

KERALA STATE ELECTRICITY BOARD

Office of the Chief Internal Auditor, Vidyuthi Bhavanam, Thiruvananthapuram.

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No. CIA/Pension Audit/Audit Circular-1 / 2012-13

Dated: 19.07.2012.

AUDIT CIRCULAR

Sub:- Pension – Revision of pension and allied benefits to the pensioners of KSE Board – Audit Circular issued – reg.

- Ref:-
- 1) B.O. (MF) No.1099 (PS-I/Pension Revision/2011) dated TVPM 31-05-2012
 - 2) B.O. (FB) No.947/2012 (PS-I/Pension Revision/2011) Dated 08-05-2012
 - 3) B.O. (FB) No. 2748/2008 (PS-I/1428/2007) Dated 11-11-2008
 - 4) B.O. (FM) No. 3246/2010 (PS-I/6806/2008) Dated 10-12-2010
 - 5) B.O. (FB) No. 1313/2011 (PS-I/Gratuity/TVPM/2006) Dated 24-5-2011
 - 6) G.O. (P) No. 87/2011/Fin Dated 28-02.2011
 - 7) G.O. (P) No. 405/2011/Fin Dated 26-09-2011
 - 8) B.O. (FB) No. 641/2011 (PS-I/6047/2008) Dated 28-02-2011
 - 9) B.O. (FB) No. 2966/2011 (PS-I/1757/2009) Dated 24-12-2011
 - 10) B.O. (FB) No. 642/2011 (PS-I/Pension Revision/2011) Dated 28-2-2011
 - 11) B.O. (FB) No.1152/2012 (PS-1/Gratuity/TVPM/2006) Dated 05-06-2012
 - 12) GO (MS) No.15 / 12 / PD dated 16-07-2012

1. Introduction

The Board, vide B.O. (MF) No. 1099 (PS-I/Pension Revision/2011) dated 31-05-2012 has revised the rates of Pension and other related benefits to the Pensioners/family pensioners of the Board based on the Government Orders read as (6), (7) and [12] above.

The following instructions/guide lines are issued for revision of Pensionary benefits to the Pensioners/Family Pensioners of the Board in accordance with the provisions of the Board Order read as (1) above.

2. Date of Effect

The revision of Pension/Family pension and allied benefits will have effect from 1-7-2008/1-8-2008 for officers and workmen respectively, unless other wise specified in this circular. OROP benefit shall be effected from 1-4-2010 onwards.

3. Service Pension – Rate, Minimum and Ceiling

3-1 The present system of computation of pension at 50% of the average of last ten months pay in all cases subject to the satisfaction of conditions for earning full pension or part thereof will continue. The normal rate of Family Pension will continue as 30% of last pay.

3-2 For computing last ten months pay for the purpose of average emoluments for pension, in respect of Officers/Workmen who retired from service on or after 31-7-2008/31-8-2008 (as the case may be) and who, during part of the said period of 10 months, drew pay in the pre-revised scale, their pay in the pre-revised scale will be enhanced notionally by adding applicable DA on the pre-revised pay for each of the above said period of ten months. (as in the pension revision of 2003). **If any drop in existing pension occurs, such drop shall be treated as personal allowance not to be absorbed in future increase in Dearness Relief.**

3-3 **Minimum and Maximum of Ceiling of pension after pay revision/
Pension revision.**

The minimum and maximum pension will be enhanced based on the revised pay/pension as follows:

	Existing Pension Rs.	Revised Pension Rs.	Date of effect	Reference
<u>(i) For Officers</u>				
Minimum	2400	4100	1-07-2008	Para 1.1 of B.O.
Maximum	16875	27655	1-07-2008	Dtd 31-05-2012
<u>(ii) For Workmen</u>				
Minimum	2400	4100	1-08-2008	Para 1.1 of B.O.
Maximum	16875	27655	1-08-2008	Dtd 31-05-2012

4. Family Pension-Rate – Minimum and Ceiling

The minimum and maximum family pension will be enhanced based on the revised pay/pension as follows:

	Existing Pension	Revised Pension	Date of effect	Reference
(i) For Officers				
Minimum	2400	4100	1-07-2008	Para 4.2.2 & 4.2.3 of B.O.
Maximum	10125	16593	1-07-2008	Dtd 31-05-2012
(ii) For Workmen				
Minimum	2400	4100	1-08-2008	Para 4.2.2 & 4.2.3 of B.O.
Maximum	10125	16593	1-08-2008	Dtd 31-05-2012

5. REVISION OF PENSION / FAMILY PENSION IN RESPECT OF OFFICERS WHO RETIRED / EXPIRED WHILE IN SERVICE ON OR AFTER 1-7-2008 AND WORKMEN WHO RETIRED / EXPIRED WHILE IN SERVICE ON OR AFTER 1-8-2008

- 5-1 Pensionary benefits/family pension will be calculated with reference to the revised pay introduced with effect from 1-7-08/1-8-08 to (Officers/Workmen) as the case may be as per para 2.1 of the Board Order dated 31-05-2012.
- 5-2 Dearness Relief on the revised pension/family pension is admissible at the rate indicated in para 2.5 of the Board order dated 31-05-2012.
- 5-3 The Special pay sanctioned to various posts in lieu of higher time scale shall be counted for calculating pension.
- 5-4 The terminal leave surrender shall be calculated based on revised salary.

Note:- 1. *Protected amount as per clause 15 of the LT settlement dated 28-2-2011 will not be reckoned for computation of pension.*

6. REVISION OF PENSION IN RESPECT OF OFFICERS WHO RETIRED/ EXPIRED PRIOR TO 1-7-2008 AND WORKMEN WHO RETIRED/ EXPIRED PRIOR TO 1-8-2008 (Para 3.2 (1) of the Board Order dated 31-05-2012)

6-1 Pension in respect of officers/workmen shall be revised with effect from 1-7-2008 and 1-8-2008 respectively as follows:

(a) Add the following components to the Existing Basic pension as on 30-6-2008/31-7-2008 as the case may be

(i) Fitment benefit of 12% of the existing basic pension. If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.

(ii) DR @ 45% of Existing Basic Pension as on 1-7-2008/1-8-2008 rounded off to the next higher rupee.

(b) The total amount arrived at as per Para 6-1(a) will be the revised Basic pension as on 1-7-08/1-8-08, as the case may be

6.2 In the case of pensioners having Qualifying Service 30 years and above the consolidated pension arrived as per 6-1(a) above shall not be less than 50% of the minimum of the pay in the corresponding revised scale of the post from which the pensioner retired and if the pension so arrived is less than 50% such pension shall be stepped up to 50% of the minimum of the revised scale.

6-3 In the case of pensioner having qualifying service below 30 years, proportionate pension indicated in schedule I of B.O dated 31.5.2012 is admissible.

6-4 The fixation made as per 6.2 & 6.3 above will be admissible only from 01.04.2010.

6-5 If, in any case, the amount so arrived at is less than the revised minimum pension ie. Rs.4100/- it shall be stepped up to the level of the revised minimum pension with effect from 1-7-08/1-8-2008 (See Para 4.2(2) the B.O. dated 31-05-2012). If the pension so arrived as per clause 6-2 is greater than the pension arrived as per clause 6-1, the pension fixed as per clause 6-2 shall be the revised pension from 1.4.2010. (See para 3-2-7 of B.O dated 31.5.2012).

6-6 Dearness relief on the revised pension is admissible at the rate indicated in para 4-3(1) of Board Order dated 31-05-2012.

6-7 Revised Pension as per para 6-1(b) above is not commutable (see para 3.2(1) of the B.O. dated 31-05-2012.

7. REVISION OF FAMILY PENSION IN RESPECT OF OFFICERS WHO RETIRED / EXPIRED WHILE IN SERVICE PRIOR TO 1-7-2008 AND WORKMEN WHO RETIRED/EXPIRED WHILE IN SERVICE PRIOR TO 1-8-2008 (Para 3.2(a) of the Board Order dated 31-05-2012).

7-1 Family Pension in respect of officers/workmen shall be revised with effect from 1-7-2008 and 1-8-2008 respectively, as follows:

(a) Add the following components to the existing basic family Pension as on 30-6-2008/31-7-2008 as the case may be.

(i) Fitment benefit of 12% of the existing basic family Pension as on 1-7-2008/1-8-2008. If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.

(ii) DR @ 45% of the existing basic family Pension as on 1-7-2008/1-8-2008 rounded off to the next higher rupee.

(b) The total amount arrived at as per 7-1 above will be the revised family pension as on 1-7-2008/1-8-2008 as the case may be (see illustration). If the amount so arrived at is less than Rs.4100/-, the same shall be stepped up to Rs.4100/-.

7-2 In the case of normal family pension, if the total of clause 4.2.1.a to 4.2.1.c of the B.O dated 31.5.2012 is less than the family pension corresponding to the minimum of the corresponding revised scale of the post from which the pensioner retired/expired while in service, as indicated in Schedule II, it shall be stepped up to the corresponding amount in Schedule II subject to a minimum of Rs.4100/-. For determining the corresponding revised scale of the post from which the pensioner retired/expired while in service, the provisions of clause 3.2.8 of the B.O dated 31.5.2012 shall apply. Fixation made as per this clause shall be admissible only from 01.04.2010.

- 7-3 The minimum family pension shall be stepped upto Rs.4100/- from Rs.2400/- and the maximum shall be Rs.16593/-, with effect from 01-07-2008/1-8-2008 as the case may be, as per para 1.1. of the Board Order dated 31-5-2012.
- 7-4 Dearness relief on the revised pension is admissible at the rate indicated in para 4.3 (i) of Board Order dated 31-5-2012.
- 7-5 Higher rate of family pension will be calculated as per para 1.2 of the Board Order dated 31-5-2012.

8. Death Cum-Retirement Gratuity

- 8-1 Gratuity shall be paid as per para 5 of Board Order dated 31-5-2012.

Date of effect	Maximum gratuity amount Rs.
24.5.1994	100000
24.9.1997	350000
24.5.2010	1000000

- 8-2 The existing pension scheme as per KSR except payment of DCRG may be continued and gratuity may be paid as per the Payment of Gratuity Act, 1972 on condition that the DCRG as per KSR will not be claimed in lieu of the gratuity as per the Payment of Gratuity Act, 1972 at any point of time.
- 8.3 The service rendered in the Service of KSE Board alone be treated as Continuous service eligible for reckoning gratuity as per the Payment of Gratuity Act, 1972.
- 8.4 Calculation of gratuity as per Payment of Gratuity Act, 1972 is as follows:

$$(\text{Pay last drawn} + \text{DA}) \times \frac{15}{26} \times \text{continuous service}$$

9. Commutation of Pension and restoration of Commuted Portion of Pension

- 9-1. The existing rate of 40% of the Basic pension for commutation of pension will be continued.
- 9-2. No commutation will be allowed based on the revised pension in the case of pensioners who have retired on or before 30-4-2012.
- 9-3. The existing rate of commutation of pension (40% of the B.P) shall be admissible on the revised pay (in the revised scale of pay implemented vide Board Order cited as (8) and (9) above) shall be applicable in the case of retirement on or after 1-5-2012 only.
- 9-4. The existing commutation factor and period of restoration shall be continued.
- 9-5. Commuted portion shall be restored after 12 years from the date of commutation, as it exists now in cases where commutation is done at retirement at the age of 55. In other cases, the turn for restoration will be determined with reference to the commutation factor (rounded) adopted in each case as at present.

10. Medical Allowance to pensioners and family pensioners.

Medical allowance now being paid to the pensioners/family pensioners at the rate of Rs.100/- per month will be continued.

11. EX-GRATIA PENSIONERS

- 11-1 Ex-gratia pension is revised with effect from 1.7.2008/1.8.2008 as follows

Completed year of qualifying service	Consolidated amount (Rs. per month)	
	Existing	Revised
9 years	2160	4050
8 years	1920	3600
7 years	1680	3150
6 years	1440	2700
5 years	1200	2250
4 years	960	1800
3 years & below	720	1350

Ex-gratia pensioners **are not entitled to DR** on Ex-gratia Pension

- 11-3 The present system of sanctioning ex-gratia pension scheme shall continue, as such.

12. Part Time Contingent Pensioners

12-1 Pension / Family Pension in respect of part time contingent employees who retired / expired prior to 1-8-2008 is revised with effect from 1-8-2008 as shown below

- (a) Add the following components to the Existing basic pension as on 31-7-08.
- (i) Fitment benefit of 12% of the existing basic pension/family pension (Para 11.2 (b)) of B.O dated 31.5.2012. If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
- (ii) DR @ 45% of the existing Basic pension/Family pension as on 31-7-08 as rounded off to the next higher rupee.
- (b) The total of the figures under para 12.1 will be the revised Pension/Family Pension as on 01-08-2008.

12-2 Revised maximum **pension** will be Rs.4538/- (Para 9 B.O dated 31.5.2012)

12-3 Revised minimum **Pension** will be Rs.2000/- (Para 9)

12-4 Revised maximum **family pension** will be Rs.2723/- (Para 9)

12-5 Revised minimum **Family pension** will be Rs.1300/- (Para 9).

12-6 DR will be paid at the rate shown in Para 4 -3 (1) of B.O dated 31.5.2012.

In the case of family pension, if the total of 12.1 (a) to (b) is less than 30% of the minimum of the new scale from which the pensioner retired/expired while in service, it shall be stepped up to 30% of the minimum of the respective new scales subject to the minimum as follows. (Para 12.4 of B.O dated 31.5.2012).

Scale of Pay	Revised Minimum Basic Pay (Rs.)	Minimum Family Pension per month (Rs.)
4100-7670	4100	1300
4525-9075	4525	1358

13. Revision of pension / family pension in respect of part-time contingent employees who retired on or after 1-8-2008

13-1 Pensionary/family pensionary benefit will be calculated with reference to the revised pay introduced with effect from 1-8-2008. The revised Basic Pension should be subject to the minimum as shown in Para 9 of the Board Order dated 31-5-2012.

	Existing pension Rs.	Revised pension Rs.
Part Time Contingent Pensioners	₹	₹
Minimum	800	2000
Maximum	1500	4538
Part Time Contingent family pensioners		
Minimum	700	1300
Maximum	1200	2723

2. D.R. Will be paid at the rate shown in Para 4-3 of the B.O. dated 31-5-2012.

14. Gratuity (PTC Pensioners)

PTC pensioners are eligible for gratuity under Act 1972 specified in para 5 of the B.O. dated 31-5-2012.

15. Mode of Payment of arrears

1. The arrears on account of Pension and other benefits shall be disbursed in three consecutive half yearly installments beginning from 5/2012.
2. Arrears in respect of pensioners who have completed 75 years of age as on 31-5-12 (the Date of Order) and in respect of family pensioners shall be disbursed in lump.
3. Arrears in respect of pensioners who retired on or after 24-05-1994 shall be disbursed only after verifying whether any amount drawn in excess by the pensioner in respect of gratuity as per Gratuity Act 1972 and getting concurrence from the Accounts Officer Pension- Sanction.

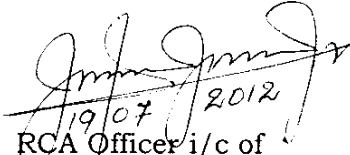
16. Authorization of Revised Pensionary claims

- 16-1 Revision of pension and pensionary benefits in respect of all pensioners who retired on or before 1-7-2008 / 1-8-2008 as the case may be (Service pensioners, family pensioners, PTC pensioners, PTC family pensioners, ex-gratia pensioners) shall be done at the ARUs concerned.
- 16-2 All pensioners shall submit application for revision of pension (appendix-II) to the concerned Heads of Account Rendering Units from where they are drawing pension/family pension.

17 General

1. Excess payment, if any, made on account of revision of pensionary benefits, Dearness Relief, payment made on account of gratuity as per the Payment of Gratuity Act, 1972 shall be recovered from the eligible arrears accrued as per this order and also arrears of future revision of Dearness Relief on pension without fail.
2. In the case of pension requiring revision on the basis of fixation of pay in the revised scale of pay, pay fixation statement, revised LPC, application for revision of pension (Appendix-II), declaration in form given in appendix-II etc may be forwarded to Accounts Officer (pension sanction), office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Thiruvananthapuram along with Service Book for sanctioning the revised pension. Necessary authorization may be obtained from the Accounts Officer (Pension Authorization) office of the Chief Engineer (HRM) before effecting payment.
3. The software module for fixation & revision of pension 2008 of officers and staff is uploaded and available in hris.kseb.in.

4. The instruction given in this Circular is not exhaustive and clarifications if any required for the provision of pension revision shall be sought from the O/o the C.I.A, Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Pin 695004, Contact No.0471-2514552, 0471-2514289 or 9249787828.


19/07 2012
RCA Officer i/c of
Chief Internal Auditor.

To:

The Secretary, KSEB Board
The Chief Engineer (HRM) KSE Board.
The Financial Adviser, KSE Board.
All Chief Engineers (Ele) & (Civil) / Chief Personnel Officer
IG of Police (V & S) / LA & DEO / Special Officer (Revenue)
Dy. Secretary (Admn.) & (Law) / PRO
All Dy. Chief Engineers
All Executive Engineers of (Ele) & (civil)
All Regional Audit Officers
AG (Audit) Kerala
All Account Rendering Units
The General Secretaries of Recognized Trade Unions

Copy to:

TA to Chairman / Member (Fin) / Member (Dis.) / Member (Transmission & Generation Operation) / Member (Gen. Projects).

Annexure – 1

Dearness Relief on revised pension / family pension

Date of effect	Percentage increase of D.R.	Revised Dearness Relief
From 1-07-2008	Nil	Nil
From 01-01-2009	7% of pension	7% of pension
From 1-7-2009	6% of pension	13% of pension
From 1-01-2010	9.048 % of pension	22.048% of pension
From 1-07-2010	11.310% of pension	33.358% of pension
From 01-01-2011	6.786% of pension	40.144 % of Pension
From 01-07-2011	7.917 of pension	48.061% of pension

Annexure II

Method of calculation of average emoluments in the case of Officers retired on or after 30-06-2008 and drew pay in the Pre-revised and Revised scales:

	Basic Pay	DA	No.of months	Period
Pre-revised Basic Pay	14150	32%	3	10/07, 11/07 & 12/07
Pre-revised Basic Pay	14150	38%	6	1/08 to 6/08
Revised Basic Pay	24745	Nil	1	7/08

Annexure III

Method of calculation of average emoluments in the case of Workmen retired on or after 31-07-2008 and drew pay in the Pre-revised and Revised scales:

	Basic Pay	DA	No.of months	Period
Pre-revised Basic Pay	14150	32%	2	11/07 & 12/07
Pre-revised Basic Pay	14150	38%	6	1/08 to 6/08
Pre-revised Basic Pay	14150	45%	1	7/08
Revised Basic Pay	24745	Nil	1	8/08

APPENDIX - I

**Statement of Fixation of Pension / Family Pension in respect of
Officers who retired / expired prior to 01-07-2008 and
Workmen who retired / expired prior to 01-08-2008**

As per Board Order (MF) No.1099 (PS-I / Pension Revision / 2011) dated, Thiruvananthapuram 31-5-2012.

1	PPO No.	<input type="text"/>						
2	Name of Pensioner:	<input type="text"/>						
2a.	In the case of Family Pension, Name of the deceased employee / pensioner	<input type="text"/>						
3	Designation of the employee at the time of retirement / expiry	<input type="text"/>						
4	Date of retirement / Death while in service:	<input type="text"/> - <input type="text"/> - <input type="text"/>						
4a.	Date of expiry, in case if expiry is after retirement	<input type="text"/> - <input type="text"/> - <input type="text"/>						
5	Total Qualifying Service:	<input type="text"/> years						
6	Scale of pay of post held at the time of retirement / expiry:	<input type="text"/>						
7	Family Pension Higher rate upto:	<input type="text"/> - <input type="text"/> - <input type="text"/>						
		<table border="0" style="margin-left: auto; margin-right: auto;"><tr><td style="text-align: center;">Pension</td><td colspan="2" style="text-align: center;"><u>Family Pension</u></td></tr><tr><td></td><td style="text-align: center;">Higher rate</td><td style="text-align: center;">Normal rate</td></tr></table>	Pension	<u>Family Pension</u>			Higher rate	Normal rate
Pension	<u>Family Pension</u>							
	Higher rate	Normal rate						
8a	Amount of pension / Family pension as on 1-7-08 / 1-8-08	<input type="text"/>	<input type="text"/>	<input type="text"/>				
8b	Fitment Benefit @ 12% of Basic Pension / Family Pension	<input type="text"/>	<input type="text"/>	<input type="text"/>				
8c	DR @ 45% of the pension / Family Pension	<input type="text"/>	<input type="text"/>	<input type="text"/>				
8d	Total (8a to 8c) {revised pension provisionally arrived at}	<input type="text"/>	<input type="text"/>	<input type="text"/>				
9	Revised Pension w.e.f. 1-7-08 / 1-8-08:	<input type="text"/>	<input type="text"/>	<input type="text"/>				

Fixation of pension as per OROP

10	Corresponding scale of pay as per the latest pay revision based on item 6	<input type="text"/>
11	Amount corresponding to 50% of the minimum of the revised scale for the	<input type="text"/>

qualifying service:

12 Final revised basic pension as on 1-4-2010

Order No.

Sanctioned by

Accounts Officer, Pension Sanction

Order No.

Sanctioned by

Accounts Officer, Pension Authorisation

Declaration

I (*Name of pensioner / Family pensioner*) do hereby declare that any excess amount paid to me on account of pensionary benefits, Dearness Relief or payment made on account of Gratuity as per the payment of Gratuity Act, 1972 shall be recovered from the eligible arrears accrued as per this order and also arrears of future revision of Dearness Relief or pension payable to me.

Place:

Date:

Signature of the
pensioner:

The above furnished details are verified with relevant records and found correct.

Place:

Date:

Countersigned by Head of the Office

(Office seal)

Illustration 1

Category:	<i>Officer / workmen</i>
Designation	<i>SCAVENGER</i>
<u>Arriving of revised Pension</u>	
1. Basic Pension as on 30-6-2008 / 31-7-2008 { pre-revised }	2400
2. Fitment benefit @ 12%	288
3. DR @ 45%	1080
4. Total { 1 + 2 + 3 }	3768
Revised Basic Pension as on 1-7-2008 / 1-8-08:	4100
Remarks:	<i>Enhanced to the level of minimum revised pension</i>
<u>Arriving of revised Pension under OROP</u>	
1. Date of retirement	<i>31-3-99</i>
2. Scale of pay at the time of retirement:	<i>3050-4580</i>
3. Corresponding scale of pay w.e.f. 1-7-08 / 1-8-08:	<i>8200-12760</i>
4. Qualifying Service: {years}	<i>17</i>
5. Pension as per OROP: (Minimum of scale of pay / 2) X (Q.S / 30) <i>{refer Schedule III}</i>	1282
Basic Pension as on 01-04-2010:	4100
Remarks:	<i>Not benefitted by OROP</i>

Illustration 2

Category:	<i>Officer / workmen</i>
Designation	<i>JE</i>
<u>Arriving of revised Pension</u>	
1. Basic Pension as on 30-6-2008 / 31-7-2008 { pre-revised }	7920
2. Fitment benefit @ 12%	951
3. DR @ 45%	3564
4. Total { 1 + 2 + 3 }	12435
Revised Basic Pension as on 1-7-2008 / 1-8-08:	12435
Remarks:	
<u>Arriving of revised Pension under OROP</u>	
1. Date of retirement	<i>30-6-1999</i>
2. Scale of pay at the time of retirement:	<i>8200 - 12390</i>
3. Corresponding scale of pay w.e.f. 1-7-08 / 1-8-08:	<i>20170 - 33230</i>
4. Qualifying Service: <i>{years}</i>	<i>26</i>
5. Pension as per OROP: (Minimum of scale of pay / 2) X (Q.S / 30) <i>{refer Schedule III}</i>	<i>8741</i>
Basic Pension as on 01-04-2010:	12435
Remarks:	<i>Not benefitted by OROP</i>

Illustration 3

Category:	<i>Officer / workmen - Family Pension</i>
Designation	<i>SE</i>
<u>Arriving of revised Pension</u>	
1. Basic Pension as on 30-6-2008 / 31-7-2008 { pre-revised }	6930
2. Fitment benefit @ 12%	832
3. DR @ 45%	3119
4. Total { 1 + 2 + 3 }	10881
Revised Basic Pension as on 1-7-2008 / 1-8-08:	10881
Remarks:	
<u>Arriving of revised Pension under OROP</u>	
1. Date of retirement / Death	<i>30-4-03</i>
2. Scale of pay at the time of retirement:	<i>10590-15120</i>
3. Corresponding scale of pay w.e.f. 1-7-08 / 1-8-08:	<i>25690-39520</i>
4. Qualifying Service: <i>{years}</i>	
5. Pension as per OROP: (Minimum of scale of pay / 2) X (Q.S / 30) <i>{refer Schedule III}</i>	<i>7707</i>
Basic Pension as on 01-04-2010:	10881
Remarks:	<i>Not benefitted by OROP</i>

Illustration 4

Category:	Officer / workmen - Family Pension
Designation	AE
<u>Arriving of revised Pension</u>	
1. Basic Pension as on 30-6-2008 / 31-7-2008 { pre-revised }	4067
2. Fitment benefit @ 12%	489
3. DR @ 45%	1831
4. Total { 1 + 2 + 3 }	6387
Revised Basic Pension as on 1-7-2008 / 1-8-08:	6387
Remarks:	
<u>Arriving of revised Pension under OROP</u>	
1. Date of retirement / Death	<i>30-4-91</i>
2. Scale of pay at the time of retirement:	<i>2400-3625</i>
3. Corresponding scale of pay w.e.f. 1-7-08 / 1-8-08 :	<i>25690-39520</i>
4. Qualifying Service: <i>{years}</i>	
5. Family Pension as per OROP: (30% Minimum of scale of pay)	<i>7707</i>
Basic Pension as on 01-04-2010:	7707
Remarks:	<i>Pension fixed as per OROP</i>

Illustration 5

Category:	<i>Officer / workmen</i>
Designation	<i>CE</i>
<u>Arriving of revised Pension</u>	
1. Basic Pension as on 30-6-2008 / 31-7-2008 { pre-revised }	16875
2. Fitment benefit @ 12%	2025
3. DR @ 45%	7594
4. Total { 1 + 2 + 3 }	26494
Revised Basic Pension as on 1-7-2008 / 1-8-08:	26494
Remarks:	
<u>Arriving of revised Pension under OROP</u>	
1. Date of retirement	<i>30-4-2007</i>
2. Scale of pay at the time of retirement:	<i>17640-21070</i>
3. Corresponding scale of pay w.e.f. 1-7-08 / 1-8-08 :	<i>40810-55310</i>
4. Qualifying Service: {years}	<i>30</i>
5. Pension as per OROP: (Minimum of scale of pay / 2) X (Q.S / 30) <i>{refer Schedule III}</i>	<i>20405</i>
Basic Pension as on 01-04-2010:	26494
Remarks:	<i>Not benefitted by OROP</i>

Illustration 6

Category:	<i>Officer / workmen</i>
Designation	<i>CE</i>
<u>Arriving of revised Pension</u>	
1. Basic Pension as on 30-6-2008 / 31-7-2008 { pre-revised }	8881
2. Fitment benefit @ 12%	1066
3. DR @ 45%	3997
4. Total { 1 + 2 + 3 }	13944
Revised Basic Pension as on 1-7-2008 / 1-8-08:	13944
Remarks:	
<u>Arriving of revised Pension under OROP</u>	
1. Date of retirement	<i>31-12-80</i>
2. Scale of pay at the time of retirement:	<i>2200-2500</i>
3. Corresponding scale of pay w.e.f. 1-7-08 / 1-8-08 :	<i>40810-55310</i>
4. Qualifying Service: {years}	<i>33</i>
5. Pension as per OROP: (Minimum of scale of pay / 2) X (Q.S / 30) <i>{refer Schedule III}</i>	<i>20405</i>
Basic Pension as on 01-04-2010:	20405
Remarks:	<i>Pension fixed as per OROP</i>

Illustration 7

Category:	PTC
Designation	SCAVENGER
<u>Arriving of revised Pension</u>	
1. Basic Pension as on 30-6-2008 / 31-7-2008 { pre-revised }	801
2. Fitment benefit @ 12%	97
3. DR @ 45%	361
4. Total { 1 + 2 + 3 }	1259
Revised Basic Pension as on 1-7-2008 / 1-8-08:	2000
Remarks:	<i>Enhanced to the level of minimum revised pension</i>
<u>Arriving of revised Pension under OROP</u>	
1. Date of retirement	28-2-98
2. Scale of pay at the time of retirement:	
3. Corresponding scale of pay w.e.f. 1-7-08 / 1-8-08:	4525-9075
4. Qualifying Service: {years}	10
5. Pension as per OROP: (Minimum of scale of pay / 2) X (Q.S / 30) <i>{refer Schedule III}</i>	754
Basic Pension as on 01-04-2010:	2000
Remarks:	<i>Not benefitted by OROP</i>

Illustration 8

Category:	<i>PTC - Family Pension</i>
Designation	<i>Sweeper</i>
<u>Arriving of revised Pension</u>	
1. Basic Pension as on 30-6-2008 / 31-7-2008 { pre-revised }	722
2. Fitment benefit @ 12%	87
3. DR @ 45%	325
4. Total { 1 + 2 + 3 }	1134
Revised Basic Pension as on 1-7-2008 / 1-8-08:	1300
Remarks:	<i>Enhanced to the level of minimum revised pension</i>
<u>Arriving of revised Pension under OROP</u>	
1. Date of retirement / death	<i>31-7-2008</i>
2. Scale of pay at the time of retirement:	
3. Corresponding scale of pay w.e.f. 1-7-08 / 1-8-08:	<i>4100-7670</i>
4. Qualifying Service: {years}	
5. Family Pension as per OROP: (30% Minimum of scale of pay)	1230
Basic Pension as on 01-04-2010:	1300
Remarks:	<i>Not benefitted by OROP</i>

Illustration 9

Category:	<i>Officer / workmen</i>
Designation	<i>CE</i>
<u>Arriving of revised Pension</u>	
1. Average Emoluments	<i>62910</i>
2. Qualifying Service	<i>31 years</i>
3. Date of retirement:	<i>30-Sep-09</i>
4. Pension fixed { <i>(Ave. emoluments / 2) X QS / 30</i> }	<i>31455</i>
Revised Basic Pension as on 01-10-2009:	<i>27655</i>
Remarks:	<i>Limited to Maximum Pension</i>

Illustration 10

Category:	<i>Officer / workmen</i>
Designation	<i>OA</i>
<u>Arriving of revised Pension</u>	
1. Average Emoluments	<i>21040</i>
2. Qualifying Service	<i>24 years</i>
3. Date of retirement:	<i>30-Nov-10</i>
4. Pension fixed { <i>(Ave. emoluments / 2) X QS / 30</i> }	<i>8416</i>
Revised Basic Pension as on 01-12-2010:	8416
Remarks:	