

Members are requested to give the articles to the Power Scene to the Editor.
Articles from family members are most welcomed. Articles may be e-mailed to kjavahid@yahoo.co.in

Next unit meeting will be held at Kalarcode, Alappuzha on 15 Sep 2011 at 1.00PM.
All are requested to participate without fail.

BOOK POST

ഊർജ്ജ സംരക്ഷണം ശീലമാക്കുക.

വൈകുണ്ഠനരം 6 മുതൽ

10 വരെ വൈദ്യുതി ഏറ്റവും

കുറുതലോടെ ഉപയോഗിക്കുക

If undelivered, kindly return to;

K.J.Abdulwahid

Secretary, KSEB Engineers Association

220 KVS / S; Punnapra-688004

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Printed Matter

To,

Fr.....

.....Engineer, K.S.E.B.

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THE ALAPPUZHA

POWER SCENE

MONTHLY NEWS LETTER OF THE KSEB ENGINEERS' ASSOCIATION, ALAPPUZHA UNIT

Vol. 1 Issue : 2 September 2011 Alappuzha For Private Circulation Only

ഏവർക്കും സ്നേഹം നിറഞ്ഞ ഓണം,
റംസാൻ ആരംഭകൾ

Chairman Speaks



HRM and T&P

For the last four or five months the pivot of common mans discussion in our organization was transfer and posting. Quite naturally, everybody has his own concern about suitable and convenient posting. Especially we have or some have immense freedom and chances for better placement than others due to a number of reasons known to everybody.

We studied that the preliminary objective of HRM as to ensure the availability of competent, skillful and competent work force to an organization. To ensure such availability it took three months or more and is still continuing. We are heard of a lot of scientific methods for achieving this. But it is sure that none of these methods were used or even thought of. The posting and placements were not according to the organizational interests but merely on political interests. It is not new, from the last decade or even before it was started gradually and growing to this level.

It is true that the HRM functions are confined to T&P and all the other multidimensional functions are forgone and forgotten. The organization has to pay the cost.

The unscientific and unjustifiable promotion policy, the socialist pay package without considering the performance, work and skill, and the above placement policy etc all created an unhealthy state in the organization. Now the cream are not opting KSEB as their prime employment. Our organization became the only technical organization recruiting the 2% drop outs and empowering them with short term promotions to supervisory cadre. *What an idea Setgi? What an empowerment?*

We have to wait for a change. KSEB has to pray for a new education policy to avoid dearth of man power input to its major work force. Most of the all promotives will go for other and only the filtered out will be existing for KSEB.

It is assumed that the T&P orders are delivered. If any anomaly persists, it will be rectified soon within a satisfactory period.

Yes, we are satisfied with all and ready to be happy with.

B- positive 2011

**A ONE DAY EMPOWERMENT WORK SHOP FOR MEMBERS AND FAMILY
ON 6TH OCTOBER 2011 9-30 TO 4-30 AT TINY TOTS ALAPPUZHA.**

Insight Mission Leadership Workshop is an activity-oriented and interactive programme laced with lot of fun and laughter. The aim of the programme is to enhance the confidence level, values and leadership quality of the participants. All participants get opportunity to interact and actively involved in the sessions. The programme is highly inspirational, interesting and also informational.

MORE DEATAILS WILL BE PUBLISHED IN THE OCTOBER'11 POWER SCENE.

Celebrating Engineer's Day on 15th September.

The Engineers' Day is celebrated on 15 September every year.

The day is the birthday of Sir Mokshagundam Visvesvarayya (1860–1965), the eminent Indian engineer from the (University of Pune) and statesman born in Muddenahalli-Kanivenarayanapura in present-day Karnataka. He served as the chief engineer during construction of Krishna Raja Sagara on the Kaveri River near Mysore. He also built many dams in the Bombay presidency (present-day Maharashtra). The dams built by him are still functional today, a testimony to his brilliance, skill, honesty and dedication.

To commemorate the birthday of Bharat Ratna Sir M Visvesvaraya, many annual events take place in India. National level organizations like The Institutions of Engineers (India) conduct meets and events on this occasion.

In this occation, KSEB Engineers' Association, Alappuzha unit conducting a seminar at College of Engineering , Punnapra.



Sir Mokshagundam Visvesvaraya (1860–1965)

Traditional Breakfast

Puttu, made of unpolished rice powder
with bananas bengal/green gram is
truly wholesome
costs around Rs. 75 for 5

Modern Breakfast

Corn flakes with milk,
fruits and nuts
is
more presentable
Costs around Rs. 150 for 5

Luckily, the marketing giants of pizza/ burger/ Noodles has not extended their clasp to the mid-day meals of our elders consisting of rice and rich vegetable side dishes. The Oats and Cornflakes marketing companies, have encroached to the first and final meals of our modern day elders. Let us not

completely turn our back to corn flakes, pizzas and Oats ; occasionally we may also enjoy it, as they aren't too bad and sometimes very convenient too.

But we should be aware that we need not become addicts to the marketing tricks of excessive consumerism.

Tradition is Aristocracy sometimes!

It's Easy to

- a. judge the mistake of others
- b. talk without thinking
- c. hurt someone who loves us
- d. forgive others
- e. set rules
- f. dream
- g. show victory
- h. get into someone's address book
- i. pray for god's blessings
- j. promise
- k. say we love
- l. criticize others
- m. make mistakes
- n. think about hardwork
- o. think bad of others
- p. receive
- q. break something
- r. speak
- s. fall in love
- t. kill
- u. roam
- v. love
- w. fall
- x. blame
- y. create a problem
- z. read this...

It's Difficult to

- recognise our own mistake
- refrain the tongue
- heal the wound
- ask for forgiveness
- follow them
- fight for a dream
- assume defeat
- get a place in someone's heart
- see everything as god's blessing
- fulfil it
- show it in action
- improve oneself
- learn from them
- stop thinking and start working
- think good of others
- give
- mend the same thing
- hear
- choose the right
- give life
- be loved
- to be loved
- rise
- praise
- solve a problem
- remember this ...

- Editorial Board

തുമ്പക്കുടമേ പൂമൂടിടാൻ വരുമോ...

തുംഭാരവെള്ളിമണിമാലയിട്ട
തുമ്പമലരൊരു വേളിപ്പെണ്ണ്...
തുന്നിക്കൊടുത്തതാരാണിവൾക്കീ
തൂവെള്ളപ്പട്ടുടലാളുവിന്.....
താലിപ്പൊന്നിവളുടെ പൂങ്കുഴുരതിൽ
ചാർത്തുവാണെന്നു മാണാലോ
തങ്കനിറമോലുമിളവെലിലോ
ചുണ്ടിൽപരാഗമയ്യുമിളക്കാൻ
തിരുനെറ്റിരണ്ടരതിൽ മംഗല്യ
സിന്ധൂരമണിപ്പൂക്കും കാന്തനാലോ
താമരത്തുമ്പിലോ പൂന്തേൻ വണ്ടോ
സുന്ദരവിൻ സുധാകരനോ
തിരുവോണപ്പൂലരി വന്നെത്തിടുമ്പോൾ
തിരുമേനിയെഴുന്നള്ളി വന്നിടുമ്പോൾ
തൃക്കാക്കരപ്പന്നു പൂമൂടിടാൻ
തരുമോ നിൻ തലയിലെ തുമ്പക്കുടം...

Geetha.L
AE substation,
Kayamkulam

Editor's note

What's there in Oats ?

There's a lot : Digestible fiber, calcium, phosphorous, vitamin, Iron etc ...

Why do people prefer Oats as their supper ? Because : The fiber in it is very helpful for digestion and over all health, also, very easy to cook

But is there anything more in the answers to the above what and why questions ? Yes !

What more is there in Oats ? : An internationally presentable name !

Why do more people prefer Oats as their supper ? : Because it is a symbol of prestige for the middle and upper class

But remember, Oats alone is not a wholesome meal. Oats along with milk and fruits is almost wholesome.

If we look back for the dietary habits of an average keralite for the period before two or three decades, their supper consisted of Kanji , made of unpolished rice, and a side dish such as 'chembu puzhukku' The Kanji is a rich source of fiber, iron, vitamins and carbohydrate.

The colocasia has proven to be cholesterol resistant. The curry made , mixing the boiled colocasia with coconut, garlic, turmeric cumin seed and green chillies (probably, Malayalee's favourite Kaanthari) makes it rich in calcium, phosphorous, iron ,potassium, protein and antioxidant as well as hypertension resistant.

But we should be aware that we need not become addicts to the marketing tricks of excessive consumerism.

Tradition is Aristocracy sometimes

The cost of 1 Kg. of Oats ranges from Rs. 100 to 200, depending upon the brand. To make it a complete meal , milk, fruits and nuts are added, the cost of a single meal for a 5 members family would be around Rs. 125 to 150.

The cost of Kanji and puzhukku for a 5 members family would cost around Rs.50 to 75.!

Now let's have a look at the substitutes for the other meals, the international consumer market is stamping on us :