

Illustration : 1			
Office :			
1.	Name		
2.	Designation		Assistant Engineer
3.	Date of entry in Board Service		08.05.2006
4.	Service in KSE Board on 30.6.08	(Y - M - D)	2 Yrs. 1 Month 22 Days
5.	Other eligible service reckoned for weightage	(Y - M - D)	Nil
6.	Non-qualifying Service	(Y - M - D)	Nil
7.	Total service (4+5 - 6)	(Y - M - D)	2 Yrs. 1 Month 22 Days
8.	Total Qualifying Service for Weightage [fraction of year if any consisting of six months or more will be rounded to next higher year. Less than 6 months will be ignored].		2 Yrs.
9.	i) Pre-revised Basic Pay as on 30.06.2008 and Scale of pay 13215-600-14415-650-18315-780-20655		15065
	ii) Stagnation increment		
	iii) Personal Pay		
10.	Total of 9 (i + ii + iii)		15065
11.	Protected Amount		
12.	Fitment @ 10% of the column 10 in the pre-revised scale subject to a minimum of Rs.1250/-	10% of BP	
		Minimum	1250
	Higher of the above		
13.	DA Admissible (column No.10) as on 30.6.08 (45%)		6779
14.	Weightage @ 0.6% for each completed year of service as per Col.8 subject to maximum of 15% (Fraction if any will be rounded to the next higher rupee) 2 Yrs. 1.2%		181
	Minimum		120
	Higher of the above		
15.	Total (Rows 10, 12, 13 & 14)		23532
16.	Revised scale of pay in full 20170-870-21910-945-27580-1130-33230		
17.	Pay fixed in the next stage in the revised scale (Applicable only if amount in Column 15 is less than maximum of the scale of pay)		23800
18.	If the pay arrived at is more than the maximum of the scale of pay it will be fixed at the maximum and balance as personal pay (which includes stagnation increments)		
19.	Personal Pay (Rounded to next stagnation increment subject to maximum of 5 increments)		
20.	Personal Pay (Difference of Col. 18 & 19 if personal pay exceeds 5 stagnation increment)		
21.	(a) Basic Pay as on 30.6.08 and personal pay		BP 23800
	(b) Protected amount as on 30.6.08 as per LTS 2003		SI PP

Calculation of Basic Pay from 2008		
Calculation of Basic Pay in 2008		
22	Increment Date and Amount	
23	Basic Pay as on 1. .2008	
24	Date of Promotion/Grade Promotion if any	
25	Scale of pay of the promoted post	
26	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
27	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
28	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2009		
29	Increment Date and Amount	1.5.09, 945
30	Basic Pay as on 1.5.2009	24745
31	Date of Promotion /Grade Promotion if any	
32	Scale of pay of the promoted post	
33	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
34	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
35	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2010		
36	Increment Date and Amount	1.5.2010, 945
37	Basic Pay as on 1.5.2010	25690
38	Date of Promotion/Grade Promotion if any	
39	Scale of pay of the promoted post	
40	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	

41	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment) (28A)	
42	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale)	
Calculation of Basic Pay in 2011		
43	Increment Date and Amount	1.5.2011, 945
44	Basic Pay as on 1.5.2011	26635
45	Date of Promotions/Grade Promotion if any	
46	Scale of pay of the promoted post	
47	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
48	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
49	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Remarks -		
	Prepared by	Checked by
	Approved by	Approved by AO/AAO of Pay Fixation
Signature		
Name		
Designation		
Date		

Illustration : 2			
Office :			
1.	Name		
2.	Designation		Assistant Executive Engineer
3.	Date of entry in Board Service		06.04.1998
4.	Service in KSE Board on 30.6.08	(Y - M - D)	10 Yrs. 2 Months 24 Days
5.	Other eligible service reckoned for weightage	(Y - M - D)	Nil
6.	Non-qualifying Service	(Y - M - D)	Nil
7.	Total service (4+5 - 6)	(Y - M - D)	10 Yrs. 2 Months 24 Days
8.	Total Qualifying Service for Weightage [fraction of year if any consisting of six months or more will be rounded to next higher year. Less than 6 months will be ignored].		10 Yrs.
9.	i) Pre-revised Basic Pay as on 30.06.2008 and Scale of pay 17015-650-18315-780-20655-890-24215		22435
	ii) Stagnation increment		
	iii) Personal Pay		
10.	Total of 9 (i + ii + iii)		22435
11.	Protected Amount		
12.	Fitment @ 10% of the column 10 in the pre-revised scale subject to a minimum of Rs.1250/-	10% of BP	
		Minimum	1250
	Higher of the above		2244
13.	DA Admissible (column No.10) as on 30.6.08 (45%)		10096
14.	Weightage @ 0.6% for each completed year of service as per Col.8 subject to maximum of 15% (Fraction if any will be rounded to the next higher rupee) 10 Yrs. 6%		1347
	Minimum		120
	Higher of the above		
15.	Total (Rows 10, 12, 13 & 14)		36122
16.	Revised scale of pay in full 25690-945-27580-1130-34360-1290-39520		
17.	Pay fixed in the next stage in the revised scale (Applicable only if amount in Column 15 is less than maximum of the scale of pay)		36940
18.	If the pay arrived at is more than the maximum of the scale of pay it will be fixed at the maximum and balance as personal pay (which includes stagnation increments)		
19.	Personal Pay (Rounded to next stagnation increment subject to maximum of 5 increments)		
20.	Personal Pay (Difference of Col. 18 & 19 if personal pay exceeds 5 stagnation increment)		
21.	(a) Basic Pay as on 30.6.08 and personal pay		BP
			36940
	(b) Protected amount as on 30.6.08 as per LTS 2003		SI
			PP

Calculation of Basic Pay from 2008		
Calculation of Basic Pay in 2008		
22	Increment Date and Amount	
23	Basic Pay as on 1. .2008	
24	Date of Promotion/Grade Promotion if any	
25	Scale of pay of the promoted post	
26	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
27	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
28	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2009		
29	Increment Date and Amount	1.4.09, 1290
30	Basic Pay as on 1.4.2009	38230
31	Date of Promotion /Grade Promotion if any	
32	Scale of pay of the promoted post	
33	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
34	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
35	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2010		
36	Increment Date and Amount	1.4.2010, 1290
37	Basic Pay as on 1.4.2010	39520
38	Date of Promotion/Grade Promotion if any	
39	Scale of pay of the promoted post	
40	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	

41	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment) (28A)			
42	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale)			
Calculation of Basic Pay in 2011				
43	Increment Date and Amount	1.4.2011, 1290		
44	Basic Pay as on 1.4.2011	39520 + 1290 SI 1		
45	Date of Promotions/Grade Promotion if any			
46	Scale of pay of the promoted post			
47	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)			
48	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)			
49	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)			
Remarks -				
	Prepared by	Checked by	Approved by	Approved by AO/AAO of Pay Fixation
Signature				
Name				
Designation				
Date				

Illustration : 3			
Office :			
1.	Name		
2.	Designation		Executive Engineer
3.	Date of entry in Board Service		06.03.1990
4.	Service in KSE Board on 30.6.08	(Y - M - D)	18 Yrs. 3 Months 24 Days
5.	Other eligible service reckoned for weightage	(Y - M - D)	Nil
6.	Non-qualifying Service	(Y - M - D)	Nil
7.	Total service (4+5 - 6)	(Y - M - D)	18 Yrs. 3 Months 24 Days
8.	Total Qualifying Service for Weightage [fraction of year if any consisting of six months or more will be rounded to next higher year. Less than 6 months will be ignored].		18 Yrs.
9.	i) Pre-revised Basic Pay as on 30.06.2008 and Scale of pay 19095-780-20655-890-24215-950-28015		28015
	ii) Stagnation increment		950 SI 1
	iii) Personal Pay		
10.	Total of 9 (i + ii + iii)		28965
11.	Protected Amount		
12.	Fitment @ 10% of the column 10 in the pre-revised scale subject to a minimum of Rs.1250/-	10% of BP	
		Minimum	1250
	Higher of the above		2897
13.	DA Admissible (column No.10) as on 30.6.08 (45%)		13034
14.	Weightage @ 0.6% for each completed year of service as per Col.8 subject to maximum of 15% (Fraction if any will be rounded to the next higher rupee) 10.8%		3129
	Minimum		120
	Higher of the above		
15.	Total (Rows 10, 12, 13 & 14)		48025
16.	Revised scale of pay in full 28710-1130-34360-1290-40810-1380-47710		
17.	Pay fixed in the next stage in the revised scale (Applicable only if amount in Column 15 is less than maximum of the scale of pay)		
18.	If the pay arrived at is more than the maximum of the scale of pay it will be fixed at the maximum and balance as personal pay (which includes stagnation increments)		47710 + 315
19.	Personal Pay (Rounded to next stagnation increment subject to maximum of 5 increments)		47710 + 1380 SI 1
20.	Personal Pay (Difference of Col. 18 & 19 if personal pay exceeds 5 stagnation increment)		
21.	(a) Basic Pay as on 30.6.08 and personal pay		BP
			47710
21.	(b) Protected amount as on 31.7.08 as per LTS 2003		SI
			1380
21.			PP

Calculation of Basic Pay from 2008		
Calculation of Basic Pay in 2008		
22	Increment Date and Amount	
23	Basic Pay as on 1. .2008	
24	Date of Promotion/Grade Promotion if any	
25	Scale of pay of the promoted post	
26	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
27	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
28	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2009		
29	Increment Date and Amount	1.6.09, 1380
30	Basic Pay as on 1.6.2009	47710 + 2760 SI 2
31	Date of Promotion /Grade Promotion if any	
32	Scale of pay of the promoted post	
33	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
34	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
35	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2010		
36	Increment Date and Amount	1.6.2010, 1380
37	Basic Pay as on 1.6.2010	47710 + 4140 SI 3
38	Date of Promotion/Grade Promotion if any	
39	Scale of pay of the promoted post	
40	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	

41	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment) (28A)			
42	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale)			
Calculation of Basic Pay in 2011				
43	Increment Date and Amount	1.6.2011, 1380		
44	Basic Pay as on 1.6.2011	47710 + 5520 SI 4		
45	Date of Promotions/Grade Promotion if any			
46	Scale of pay of the promoted post			
47	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)			
48	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)			
49	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)			
Remarks -				
	Prepared by	Checked by	Approved by	Approved by AO/AAO of Pay Fixation
Signature				
Name				
Designation				
Date				

Illustration : 4			
Office :			
1.	Name		
2.	Designation		Deputy Chief Engineer
3.	Date of entry in Board Service		06.04.1990
4.	Service in KSE Board on 30.6.08	(Y – M – D)	18 Yrs. 2 Months 24 Days
5.	Other eligible service reckoned for weightage	(Y – M – D)	1 Yr. 5 Months 8 Days
6.	Non-qualifying Service	(Y – M – D)	Nil
7.	Total service (4+5 – 6)	(Y – M – D)	19 Yrs. 8 Months 2 Days
8.	Total Qualifying Service for Weightage [fraction of year if any consisting of six months or more will be rounded to next higher year. Less than 6 months will be ignored].		20 Yrs.
9.	i) Pre-revised Basic Pay as on 30.06.2008 and Scale of pay 23325-890-24215-950-28965-1050-31065		30015
	ii) Stagnation increment		
	iii) Personal Pay		
10.	Total of 9 (i + ii + iii)		30015
11.	Protected Amount		
12.	Fitment @ 10% of the column 10 in the pre-revised scale subject to a minimum of Rs.1250/-	10% of BP	
		Minimum	1250
	Higher of the above		
13.	DA Admissible (column No.10) as on 30.6.08 (45%)		13507
14.	Weightage @ 0.6% for each completed year of service as per Col.8 subject to maximum of 15% (Fraction if any will be rounded to the next higher rupee) 12%		3602
	Minimum		120
	Higher of the above		
15.	Total (Rows 10, 12, 13 & 14)		50126
16.	Revised scale of pay in full 34360-1290-40810-1380-47710-1520-50750		
17.	Pay fixed in the next stage in the revised scale (Applicable only if amount in Column 15 is less than maximum of the scale of pay)		50750
18.	If the pay arrived at is more than the maximum of the scale of pay it will be fixed at the maximum and balance as personal pay (which includes stagnation increments)		
19.	Personal Pay (Rounded to next stagnation increment subject to maximum of 5 increments)		
20.	Personal Pay (Difference of Col. 18 & 19 if personal pay exceeds 5 stagnation increment)		
21.	(a) Basic Pay as on 30.6.08 and personal pay		BP
			50750
	(b) Protected amount as on 30.6.08 as per LTS 2003		SI
			PP

Calculation of Basic Pay from 2008		
Calculation of Basic Pay in 2008		
22	Increment Date and Amount	
23	Basic Pay as on 1. .2008	
24	Date of Promotion/Grade Promotion if any	
25	Scale of pay of the promoted post	
26	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
27	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
28	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2009		
29	Increment Date and Amount	1.2.09, 1520
30	Basic Pay as on 1.2.2009	50750 + 1520 SI 1
31	Date of Promotion /Grade Promotion if any	
32	Scale of pay of the promoted post	
33	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
34	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
35	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2010		
36	Increment Date and Amount	1.2.2010, 1520
37	Basic Pay as on 1.2.2010	50750 + 3040 SI 2
38	Date of Promotion/Grade Promotion if any	
39	Scale of pay of the promoted post	
40	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	

41	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment) (28A)			
42	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale)			
Calculation of Basic Pay in 2011				
43	Increment Date and Amount	1.2.2011, 1520		
44	Basic Pay as on 1.2.2011	50750 + 4560 SI 3		
45	Date of Promotions/Grade Promotion if any	7.3.2011 Promotion as CE		
46	Scale of pay of the promoted post	40810-1380-47710-1520-55310		
47	Basic pay as per option (a) (Next stage after adding Notional Increment) 37 (a)	50750 4560 55310 ◀ 55310/-		
48	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)			
49	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)			
Remarks – Eligible for step up w.e.f. 1.2.2012 - 55310 + 1520 SI 1				
	Prepared by	Checked by	Approved by	Approved by AO/AAO of Pay Fixation
	Signature			
	Name			
	Designation			
	Date			

Illustration : 5			
Office :			
1.	Name		
2.	Designation		Chief Engineer
3.	Date of entry in Board Service		09.08.1978
4.	Service in KSE Board on 30.6.08	(Y - M - D)	29 Yrs. 10 Months 21 Days
5.	Other eligible service reckoned for weightage	(Y - M - D)	Nil
6.	Non-qualifying Service	(Y - M - D)	Nil
7.	Total service (4+5 - 6)	(Y - M - D)	29 Yrs. 10 Months 21 Days
8.	Total Qualifying Service for Weightage [fraction of year if any consisting of six months or more will be rounded to next higher year. Less than 6 months will be ignored].		30 Yrs.
9.	i) Pre-revised Basic Pay as on 30.06.2008 and Scale of pay 28015-950-28965-1050-35265		35265
	ii) Stagnation increment		1050 SI 1
	iii) Personal Pay		
10.	Total of 9 (i + ii + iii)		36315
11.	Protected Amount		
12.	Fitment @ 10% of the column 10 in the pre-revised scale subject to a minimum of Rs.1250/-	10% of BP	
		Minimum	1250
	Higher of the above		3632
13.	DA Admissible (column No.10) as on 30.6.08 (45%)		16342
14.	Weightage @ 0.6% for each completed year of service as per Col.8 subject to maximum of 15% (Fraction if any will be rounded to the next higher rupee) 30 Yrs. 15%		5448
	Minimum		120
	Higher of the above		
15.	Total (Rows 10, 12, 13 & 14)		61737
16.	Revised scale of pay in full 40810-1380-47710-1520-55310		
17.	Pay fixed in the next stage in the revised scale (Applicable only if amount in Column 15 is less than maximum of the scale of pay)		
18.	If the pay arrived at is more than the maximum of the scale of pay it will be fixed at the maximum and balance as personal pay (which includes stagnation increments)		55310 + 6427
19.	Personal Pay (Rounded to next stagnation increment subject to maximum of 5 increments)		55310 + 7600 SI 5
20.	Personal Pay (Difference of Col. 18 & 19 if personal pay exceeds 5 stagnation increment)		
21.	(a) Basic Pay as on 31.7.08 and personal pay		BP
			55310
	(b) Protected amount as on 30.6.08 as per LTS 2003		SI
			7600
			PP

Calculation of Basic Pay from 2008		
Calculation of Basic Pay in 2008		
22	Increment Date and Amount	
23	Basic Pay as on 1. .2008	
24	Date of Promotion/Grade Promotion if any	
25	Scale of pay of the promoted post	
26	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
27	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
28	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2009		
29	Increment Date and Amount	
30	Basic Pay as on 1. .2009	
31	Date of Promotion /Grade Promotion if any	
32	Scale of pay of the promoted post	
33	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
34	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
35	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2010		
36	Increment Date and Amount	
37	Basic Pay as on 1. .2010	
38	Date of Promotion/Grade Promotion if any	
39	Scale of pay of the promoted post	
40	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	

41	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment) (28A)			
42	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale)			
Calculation of Basic Pay in 2011				
43	Increment Date and Amount			
44	Basic Pay as on 1. .2011			
45	Date of Promotions/Grade Promotion if any			
46	Scale of pay of the promoted post			
47	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)			
48	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)			
49	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)			
<p>Remarks – Not eligible for further increments as the officer has reached the scale maximum plus 5 Stagnation Increments.</p>				
	Prepared by	Checked by	Approved by	Approved by AO/AAO of Pay Fixation
Signature				
Name				
Designation				
Date				

Illustration : 6			
Office :			
1.	Name		
2.	Designation		Senior Superintendent
3.	Date of entry in Board Service		07.06.1992
4.	Service in KSE Board on 30.6.08	(Y – M – D)	16 Yrs. 23 Days
5.	Other eligible service reckoned for weightage	(Y – M – D)	Nil
6.	Non-qualifying Service	(Y – M – D)	Nil
7.	Total service (4+5 – 6)	(Y – M – D)	16 Yrs. 23 Days
8.	Total Qualifying Service for Weightage [fraction of year if any consisting of six months or more will be rounded to next higher year. Less than 6 months will be ignored].		16 Yrs.
9.	i) Pre-revised Basic Pay as on 30.06.2008 and Scale of pay 13215-600-14415-650-18315-780-20655		17665
	ii) Stagnation increment		
	iii) Personal Pay		
10.	Total of 9 (i + ii + iii)		17665
11.	Protected Amount		
12.	Fitment @ 10% of the column 10 in the pre-revised scale subject to a minimum of Rs.1250/-	10% of BP	
		Minimum	1250
	Higher of the above		
13.	DA Admissible (column No.10) as on 30.6.08 (45%)		7949
14.	Weightage @ 0.6% for each completed year of service as per Col.8 subject to maximum of 15% (Fraction if any will be rounded to the next higher rupee) 16 Yrs. 9.6%		1696
	Minimum		120
	Higher of the above		
15.	Total (Rows 10, 12, 13 & 14)		29077
16.	Revised scale of pay in full 21070-870-21910-945-27580-1130-33230		
17.	Pay fixed in the next stage in the revised scale (Applicable only if amount in Column 15 is less than maximum of the scale of pay)		29840
18.	If the pay arrived at is more than the maximum of the scale of pay it will be fixed at the maximum and balance as personal pay (which includes stagnation increments)		
19.	Personal Pay (Rounded to next stagnation increment subject to maximum of 5 increments)		
20.	Personal Pay (Difference of Col. 18 & 19 if personal pay exceeds 5 stagnation increment)		
21.	(a) Basic Pay as on 30.6.08 and personal pay		BP 29840
	(b) Protected amount as on 30.6.08 as per LTS 2003		SI PP

Calculation of Basic Pay from 2008		
Calculation of Basic Pay in 2008		
22	Increment Date and Amount	
23	Basic Pay as on 1. .2008	
24	Date of Promotion/Grade Promotion if any	
25	Scale of pay of the promoted post	
26	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
27	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
28	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2009		
29	Increment Date and Amount	1.6.2009 1130
30	Basic Pay as on 1.6.2009	30970
31	Date of Promotion /Grade Promotion if any	
32	Scale of pay of the promoted post	
33	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
34	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
35	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2010		
36	Increment Date and Amount	1.6.2010 1130
37	Basic Pay as on 1.6.2010	32100
38	Date of Promotion/Grade Promotion if any	
39	Scale of pay of the promoted post	
40	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	

41	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment) (28A)			
42	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale)			
Calculation of Basic Pay in 2011				
43	Increment Date and Amount		1.6.2011	1130
44	Basic Pay as on 1.6.2011			33230
45	Date of Promotions/Grade Promotion if any			
46	Scale of pay of the promoted post			
47	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)			
48	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)			
49	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)			
Remarks -				
	Prepared by	Checked by	Approved by	Approved by AO/AAO of Pay Fixation
	Signature			
	Name			
	Designation			
	Date			

Illustration : 7			
Office :			
1.	Name		
2.	Designation	Assistant Accounts Officer	
3.	Date of entry in Board Service	15.05.1978	
4.	Service in KSE Board on 30.6.08 (Y - M - D)	30 Yrs. 1 Month 15 Days	
5.	Other eligible service reckoned for weightage (Y - M - D)	Nil	
6.	Non-qualifying Service (Y - M - D)	Nil	
7.	Total service (4+5 - 6) (Y - M - D)	30 Yrs.	
8.	Total Qualifying Service for Weightage [fraction of year if any consisting of six months or more will be rounded to next higher year. Less than 6 months will be ignored].		30 Yrs.
9.	i) Pre-revised Basic Pay as on 30.06.2008 and Scale of pay 17015-650-18315-780-20655-890-24215		24215
	ii) Stagnation increment		2670
	iii) Personal Pay		
10.	Total of 9 (i + ii + iii)		26885
11.	Protected Amount		
12.	Fitment @ 10% of the column 10 in the pre-revised scale subject to a minimum of Rs.1250/-	10% of BP	
		Minimum	1250
	Higher of the above		2689
13.	DA Admissible (column No.10) as on 30.6.08 (45%)		12098
14.	Weightage @ 0.6% for each completed year of service as per Col.8 subject to maximum of 15% (Fraction if any will be rounded to the next higher rupee) Limited to 15%		4033
	Minimum		120
	Higher of the above		
15.	Total (Rows 10, 12, 13 & 14)		45705
16.	Revised scale of pay in full 25690-945-27580-1130-34360-1290-39520		
17.	Pay fixed in the next stage in the revised scale (Applicable only if amount in Column 15 is less than maximum of the scale of pay)		
18.	If the pay arrived at is more than the maximum of the scale of pay it will be fixed at the maximum and balance as personal pay (which includes stagnation increments)		39520 + 6185
19.	Personal Pay (Rounded to next stagnation increment subject to maximum of 5 increments)		39520 + 6450 SI 5
20.	Personal Pay (Difference of Col. 18 & 19 if personal pay exceeds 5 stagnation increment)		
21.	(a) Basic Pay as on 30.6.08 and personal pay	BP 39520	SI 6450
	(b) Protected amount as on 30.6.08 as per LTS 2003	PP	

Calculation of Basic Pay from 2008								
Calculation of Basic Pay in 2008								
22	Increment Date and Amount							
23	Basic Pay as on 1.10.2008	39520 + 6450						
24	Date of Grade Promotion if any	24.10.2008						
25	Scale of pay of the promoted post	26635-945-27580-1130-34360-1290-40810-1380-42190						
26	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	<table style="display: inline-table; border: none;"> <tr> <td style="border: none;">39520</td> <td rowspan="3" style="border: none; font-size: 3em; vertical-align: middle;">}</td> <td rowspan="3" style="border: none; padding: 0 10px;">47260</td> <td rowspan="3" style="border: none; padding: 0 10px;">42190 + 5520 SI 4</td> </tr> <tr> <td style="border: none;">6450</td> </tr> <tr> <td style="border: none;">1290</td> </tr> </table>	39520	}	47260	42190 + 5520 SI 4	6450	1290
39520	}	47260	42190 + 5520 SI 4					
6450								
1290								
27	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)							
28	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	26635 - 42190						
Calculation of Basic Pay in 2009								
29	Increment Date and Amount	1.10.2009 biennial						
30	Basic Pay as on 1.10.2009	42190 + 5520						
31	Date of Promotion /Grade Promotion if any							
32	Scale of pay of the promoted post							
33	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)							
34	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)							
35	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)							
Calculation of Basic Pay in 2010								
36	Increment Date and Amount	1.10.2010 1380						
37	Basic Pay as on 1.10.2010	42109 + 6900 SI 5						
38	Date of Promotion/Grade Promotion if any							
39	Scale of pay of the promoted post							
40	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)							

41	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment) (28A)			
42	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale)			
Calculation of Basic Pay in 2011				
43	Increment Date and Amount			
44	Basic Pay as on 1..2011			
45	Date of Promotions/Grade Promotion if any			
46	Scale of pay of the promoted post			
47	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)			
48	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)			
49	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)			
Remarks -				
	Prepared by	Checked by	Approved by	Approved by AO/AAO of Pay Fixation
Signature				
Name				
Designation				
Date				

Illustration : 8			
Office :			
1.	Name		
2.	Designation		Accounts Officer
3.	Date of entry in Board Service		08.07.1996
4.	Service in KSE Board on 30.6.08	(Y - M - D)	11 Yrs. 11 Months 22 Days
5.	Other eligible service reckoned for weightage	(Y - M - D)	Nil
6.	Non-qualifying Service	(Y - M - D)	Nil
7.	Total service (4+5 - 6)	(Y - M - D)	11 Yrs. 11 Months 22 Days
8.	Total Qualifying Service for Weightage [fraction of year if any consisting of six months or more will be rounded to next higher year. Less than 6 months will be ignored].		12 Yrs.
9.	i) Pre-revised Basic Pay as on 30.06.2008 and Scale of pay 17665-650-18315-780-20655-890-24215-950-25165		25165
	ii) Stagnation increment		
	iii) Personal Pay		
10.	Total of 9 (i + ii + iii)		25165
11.	Protected Amount		
12.	Fitment @ 10% of the column 10 in the pre-revised scale subject to a minimum of Rs.1250/-	10% of BP	
		Minimum	1250
	Higher of the above		
13.	DA Admissible (column No.10) as on 30.6.08 (45%)		11324
14.	Weightage @ 0.6% for each completed year of service as per Col.8 subject to maximum of 15% (Fraction if any will be rounded to the next higher rupee) 12 Yrs. 7.2%		1812
	Minimum		120
	Higher of the above		
15.	Total (Rows 10, 12, 13 & 14)		40818
16.	Revised scale of pay in full 26635-945-27580-1130-34360-1290-40810-1380-42190		
17.	Pay fixed in the next stage in the revised scale (Applicable only if amount in Column 15 is less than maximum of the scale of pay)		42190
18.	If the pay arrived at is more than the maximum of the scale of pay it will be fixed at the maximum and balance as personal pay (which includes stagnation increments)		
19.	Personal Pay (Rounded to next stagnation increment subject to maximum of 5 increments)		
20.	Personal Pay (Difference of Col. 18 & 19 if personal pay exceeds 5 stagnation increment)		
21.	(a) Basic Pay as on 30.6.08 and personal pay		BP
			42190
	(b) Protected amount as on 30.6.08 as per LTS 2003		SI
			PP

Calculation of Basic Pay from 2008		
Calculation of Basic Pay in 2008		
22	Increment Date and Amount	1.7.2008 1380
23	Basic Pay as on 1.7.2008	42190 + 1380 SI 1
24	Date of Promotion/Grade Promotion if any	
25	Scale of pay of the promoted post	
26	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
27	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
28	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2009		
29	Increment Date and Amount	1.7.2009, 1380
30	Basic Pay as on 1.7.2009	42190 + 2760 SI 2
31	Date of Promotion /Grade Promotion if any	
32	Scale of pay of the promoted post	
33	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
34	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
35	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2010		
36	Increment Date and Amount	1.7.2010, 1380
37	Basic Pay as on 1.7.2010	42190 + 4140 SI 3
38	Date of Promotion/Grade Promotion if any	
39	Scale of pay of the promoted post	
40	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	

41	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment) (28A)			
42	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale)			
Calculation of Basic Pay in 2011				
43	Increment Date and Amount	1.7.2011, 1380		
44	Basic Pay as on 1.7.2011	42190 + 5520 SI 4		
45	Date of Promotions/Grade Promotion if any			
46	Scale of pay of the promoted post			
47	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)			
48	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)			
49	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)			
Remarks -				
	Prepared by	Checked by	Approved by	Approved by AO/AAO of Pay Fixation
Signature				
Name				
Designation				
Date				

Illustration : 9			
Office :			
1.	Name		
2.	Designation	Divisional Accountant	
3.	Date of entry in Board Service	27.01.2005	
4.	Service in KSE Board on 30.6.08 (Y - M - D)	3 Yrs. 5 Months 3 Days	
5.	Other eligible service reckoned for weightage (Y - M - D)	Nil	
6.	Non-qualifying Service (Y - M - D)	Nil	
7.	Total service (4+5 - 6) (Y - M - D)	3 Yrs. 5 Months 3 Days	
8.	Total Qualifying Service for Weightage [fraction of year if any consisting of six months or more will be rounded to next higher year. Less than 6 months will be ignored].		3 Yrs.
9.	i) Pre-revised Basic Pay as on 30.06.2008 and Scale of pay 13215-600-14415-650-18315-780-20655		15715
	ii) Stagnation increment		
	iii) Personal Pay		
10.	Total of 9 (i + ii + iii)		15715
11.	Protected Amount		
12.	Fitment @ 10% of the column 10 in the pre-revised scale subject to a minimum of Rs.1250/-	10% of BP	
		Minimum	1250
	Higher of the above		
13.	DA Admissible (column No.10) as on 30.6.08 (45%)		7072
14.	Weightage @ 0.6% for each completed year of service as per Col.8 subject to maximum of 15% (Fraction if any will be rounded to the next higher rupee) 3 Yrs. 1.8%		283
	Minimum		120
	Higher of the above		
15.	Total (Rows 10, 12, 13 & 14)		24642
16.	Revised scale of pay in full 20170-870-21910-945-27580-1130-33230		
17.	Pay fixed in the next stage in the revised scale (Applicable only if amount in Column 15 is less than maximum of the scale of pay)		24745
18.	If the pay arrived at is more than the maximum of the scale of pay it will be fixed at the maximum and balance as personal pay (which includes stagnation increments)		
19.	Personal Pay (Rounded to next stagnation increment subject to maximum of 5 increments)		
20.	Personal Pay (Difference of Col. 18 & 19 if personal pay exceeds 5 stagnation increment)		
21.	(a) Basic Pay as on 30.6.08 and personal pay		BP 24745
	(b) Protected amount as on 30.6.08 as per LTS 2003		SI PP

Calculation of Basic Pay from 2008		
Calculation of Basic Pay in 2008		
22	Increment Date and Amount	
23	Basic Pay as on 1. .2008	
24	Date of Promotion/Grade Promotion if any	9.12.2008, Promotion as AFO
25	Scale of pay of the promoted post	25690-945-27580-1130-34360-1290-39520
26	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
27	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	25690
28	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	1.1.09 25690 opted date NI 945 26635 → 27580
Calculation of Basic Pay in 2009		
29	Increment Date and Amount	
30	Basic Pay as on 1.1.2009	27580
31	Date of Promotion /Grade Promotion if any	
32	Scale of pay of the promoted post	
33	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
34	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
35	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2010		
36	Increment Date and Amount	1.1.2010, 1130
37	Basic Pay as on 1.1.2010	28710
38	Date of Promotion/Grade Promotion if any	12.6.2010, Promotion as FO
39	Scale of pay of the promoted post	26635-945-27580-1130-34360-1290-40810-1380-42190
40	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	

41	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment) (28A)	29840		
42	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale)	1.1.2011 Opted date	29840 <u>NI 1130</u> 30970	→ 32100
Calculation of Basic Pay in 2011				
43	Increment Date and Amount			
44	Basic Pay as on 1.1.2011	32100		
45	Date of Promotions/Grade Promotion if any			
46	Scale of pay of the promoted post			
47	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)			
48	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)			
49	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)			
Remarks -				
	Prepared by	Checked by	Approved by	Approved by AO/AAO of Pay Fixation
	Signature			
	Name			
	Designation			
	Date			

Illustration : 10			
Office :			
1.	Name		
2.	Designation		Sr. Confidential Assistant
3.	Date of entry in Board Service		18.10.1996
4.	Service in KSE Board on 30.6.08	(Y - M - D)	11 Yrs. 8 Months 12 Days
5.	Other eligible service reckoned for weightage	(Y - M - D)	Nil
6.	Non-qualifying Service	(Y - M - D)	Nil
7.	Total service (4+5 - 6)	(Y - M - D)	11 Yrs. 8 Months 12 Days
8.	Total Qualifying Service for Weightage [fraction of year if any consisting of six months or more will be rounded to next higher year. Less than 6 months will be ignored].		12 Yrs.
9.	i) Pre-revised Basic Pay as on 30.06.2008 and Scale of pay 13215-600-14415-650-18315-780-20655		20655
	ii) Stagnation increment		
	iii) Personal Pay		
10.	Total of 9 (i + ii + iii)		
11.	Protected Amount		
12.	Fitment @ 10% of the column 10 in the pre-revised scale subject to a minimum of Rs.1250/-	10% of BP	
		Minimum	1250
	Higher of the above		2066
13.	DA Admissible (column No.10) as on 30.6.08 (45%)		9295
14.	Weightage @ 0.6% for each completed year of service as per Col.8 subject to maximum of 15% (Fraction if any will be rounded to the next higher rupee) 12 Yrs. 7.2%		
	Minimum		120
	Higher of the above		1488
15.	Total (Rows 10, 12, 13 & 14)		33504
16.	Revised scale of pay in full 20170-870-21910-945-27580-1130-33230		
17.	Pay fixed in the next stage in the revised scale (Applicable only if amount in Column 15 is less than maximum of the scale of pay)		
18.	If the pay arrived at is more than the maximum of the scale of pay it will be fixed at the maximum and balance as personal pay (which includes stagnation increments)		
19.	Personal Pay (Rounded to next stagnation increment subject to maximum of 5 increments)		
20.	Personal Pay (Difference of Col. 18 & 19 if personal pay exceeds 5 stagnation increment)		
21.	(a) Basic Pay as on 30.6.08 and personal pay		BP 33230
			SI 1130
	(b) Protected amount as on 30.6.08 as per LTS 2003		PP

Calculation of Basic Pay from 2008		
Calculation of Basic Pay in 2008		
22	Increment Date and Amount	1.12.2008 1130
23	Basic Pay as on 1.12.2008	33230 + 2260 SI 2
24	Date of Promotion/Grade Promotion if any	7.12.2008 Grade
25	Scale of pay of the promoted post	25690-945-27580-1130-34360-1290-39520
26	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	33230 <u>2260</u> 35490 + 1130 NI → 36620 → 36940
27	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
28	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2009		
29	Increment Date and Amount	1.12.2009, 1290
30	Basic Pay as on 1.12.2009	38230
31	Date of Promotion /Grade Promotion if any	
32	Scale of pay of the promoted post	
33	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	
34	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)	
35	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)	
Calculation of Basic Pay in 2010		
36	Increment Date and Amount	1.12.2010, 1290
37	Basic Pay as on 1.12.2010	39520
38	Date of Promotion/Grade Promotion if any	
39	Scale of pay of the promoted post	
40	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)	

41	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment) (28A)			
42	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale)			
Calculation of Basic Pay in 2011				
43	Increment Date and Amount	1.12.2011, 1290		
44	Basic Pay as on 1.12.2011	39520 + 1290 SI 1		
45	Date of Promotions/Grade Promotion if any			
46	Scale of pay of the promoted post			
47	Basic pay as per option (a) (Next stage after adding Notional Increment) (28A)			
48	Basic pay as per option (b) (Next stage in the promoted post without adding Notional Increment)			
49	Basic pay as per option (b) (Fixation after adding normal and Notional Increment on the date of increment in the lower scale) (28A)			
Remarks -				
	Prepared by	Checked by	Approved by	Approved by AO/AAO of Pay Fixation
	Signature			
	Name			
	Designation			
	Date			