

# **KERALA STATE ELECTRICITY BOARD**

## **Abstract**

Dearness Allowance/Dearness Relief to Board Employees/Pensioners –  
Revision with effect from 01.01.2012 – Sanctioned - Orders issued.

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## **CORPORATE OFFICE (PERSONNEL DEPARTMENT)**

B.O. (FB) No.1741/2012 (PS1/2398/2009) Dated, Thiruvananthapuram, 24.09.2012

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- Read:-
1. G.O. (P) No.323/2012/Fin dated TVPM 04.06.2012.
  2. Note No.PSI/2398/2009 dated 27.06.2012 of the Secretary, KSE Board.
  3. Proceedings of the Board Meeting dated 28.06.2012 (Agenda Item No.OA-5-6/2012)
  4. B.O.(MF) No. 1099 (PS-I/Pension Revision/2011) Thiruvananthapuram, Dated 31.05.2012.

## **ORDER**

The Government have revised the rates of Dearness Allowance to its Employees and Dearness Relief to the Pensioners with effect from 01.01.2012 vide the Government Order read above. Having considered the matter in the meeting of the Full Board on 28.06.2012, Board had decided to adopt the above order sanctioning Dearness Allowance to the Employees and Dearness Relief to the Pensioners/Family Pensioners with effect from 01.01.2012 at the enhanced rates subject to the implementation of the Revision of Pension in KSE Board.

The Board sanctioned revision of pension vide Board Order read 4<sup>th</sup> above and Government vide Order dated 16.07.2012 has approved the proposal. Audit circular in this regard was issued by the Chief Internal Auditor on 19.07.2012. Following the implementation of revision of pension as above, the Board is pleased to order the enhancement of DA/DR adopting the Government Order read above 'mutatis mutandis'. The rates of DA/DR shall be as follows.

### **A. DEARNESS ALLOWANCE TO EMPLOYEES**

1. The Government have revised the rate of Dearness Allowance to its employees with a hike of 7% with effect from 01.01.2012. As per clause (1), Article V of the Long Term Settlement, 2011 [B.O. (FB) No. 641/2011 (PSI/6047/2008) dated Thiruvananthapuram 28.02.2011] and Clause (1) under Article II of the Officers Pay Revision 2011 [B.O. (FM) No. 2966/2011 (PSI/1757/2009) dated, Thiruvananthapuram 24.12.2011] the rate of Dearness Allowance in KSE Board will be determined by multiplying the factor of 1.1310 with the rate of Dearness Allowance announced by the State Government with effect from 01.01.2010 onwards. The revised rate of Dearness Allowance payable to the employees of the Board with effect from 01.01.2012 will be as follows:-

<b>Date from which payable</b>	<b>Percentage increase of DA per month</b>	<b>Revised DA</b>
01.01.2012	7.917 %	55.978 %

2. In respect of workmen and officers continuing in the pre-revised scale as per B.O.(FB) No.628/2007 (PSI/101/2006) Dated 19.03.2007 and B.O.(FM) No.2075/2007 (PSI/OPR/2007) Dated 12.09.2007 respectively Dearness Allowance will be sanctioned as given below:-

Date from which payable	Percentage increase of DA per month	Revised DA
01.01.2012	12 %	130 %

3. The revised rate of Dearness Allowance will be payable to the Part- time contingent employees also on the basis of the pay drawn by them.
4. In the case of those who have opted to remain in the pre-revised scale of 1998 Pay Revision (1993 pay scales) even after 01.01.2011, DA will be sanctioned as given below:

Date from which payable	Pay Range	Revised DA
01.01.2012	Basic pay upto ₹ 3500/- pm Basic pay above ₹ 3500/- upto ₹ 6000/- pm Basic pay above ₹ 6000/-	617 % of pay 520 % of Pay subject to minimum of ₹ 20580/- 481 % of Pay subject to minimum of ₹ 29460/-

5. For those who are continuing in the 1998 pay scales even after 01.01.2012, DA will be sanctioned as follows:-

Date of effect	Percentage increase of DA	Revised DA
01.01.2012	12%	189 %

6. The accounting and drawal of arrears of DA will be regulated as follows:-

- The revised rate of DA due from September 2012 will be paid in cash with the salary due for the month of September 2012 onwards.
- The arrear for the period from **01.01.2012 to 31.08.2012** will be drawn and credited to the PF account of the employee along with the salary bill for the month of **September 2012 to December 2012**.
- The permission to draw arrears along with the salary bill is given in relaxation to Rule 176 of Kerala Treasury Code.
- The procedure as stated in para 6 (a) and (b) will also be applicable to the employees continuing in the pre-revised scale.

- e. Where the employee is not eligible to subscribe to any PF Account before 31.08.2012 the drawal of arrears of DA shall be deferred. As and when the PF account is opened, it shall be drawn and deposited in it.
- f. For claiming the salary for the month of January 2013, a certificate shall be attached to the salary bill to the effect that ‘the arrears as per DA revision from 01.01.2012 to 31.08.2012 have been claimed and credited to the PF Account of the employee’.
- g. The procedure as stated in 6 (f) will also be applicable to the employees continuing in the pre-revised scale of pay.
- h. Interest on DA credited to the PF Account of the employee will accrue from the 1<sup>st</sup> day of the month in which the bills are presented to the appropriate authorities.
- i. No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of DA credited to the PF account.

<b>Period of arrears of Dearness Allowance</b>	<b>Date on which the amount will be permitted to be withdrawn</b>
01.01.2012 to 31.08.2012	30.04.2016 or retirement, which ever is earlier

- j. The condition mentioned under clause 6 (i) above will be applicable ‘mutatis mutandis’ to Provident Fund other than GPF also.
- k. The following categories of employees will be paid arrears of DA in cash.
- i. Those, in whose cases, it is not obligatory to maintain PF Account.
  - ii. Those who have opted not to subscribe to the PF account during the last one year of their service prior to retirement

**B. DEARNESS RELIEF TO SERVICE PENSIONERS AND FAMILY PENSIONERS**

1. The Dearness Relief to Service Pensioners/Family Pensioners with effect from 01.01.2012 will be revised as follows:-

<b>Date of effect</b>	<b>Percentage increase of Dearness Relief</b>	<b>Revised Dearness Relief</b>
01.01.2012	7.917 % of Pension/Family Pension	55.978 % of Pension/Family Pension

2. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 31.05.2012 and are drawing pension/family pension as per pension revision order dated 11.11.2008, Dearness Relief will be sanctioned as follows:

<b>Date of effect</b>	<b>Percentage increase of Dearness Relief</b>	<b>Revised Dearness Relief</b>
01.01.2012	12 % of Pension/Family Pension	130 % of pre-revised Pension/Family Pension

3. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 11.11.2008 and are drawing pension/family pension as per pension revision order dated 23.02.2001, Dearness Relief will be sanctioned as follows:

<b>Date of effect</b>	<b>Percentage increase of Dearness Relief</b>	<b>Revised Dearness Relief</b>
01.01.2012	12% of Pension/Family Pension	189 % of pre-revised Pension/Family Pension

4. The revised Dearness Relief due from 01.01.2012 along with the arrears will be paid in cash along with the pension for the month October 2012.
5. Payment of Dearness Relief involving fraction of a Rupee shall be rounded off to the next higher rupee.

By Order of the Board  
Sd/-  
S. Roopakala Jagath  
Secretary

To

All Chief Engineers (Electrical & Civil)  
All Deputy Chief Engineers (Electrical & Civil)  
All Executive Engineers (Electrical & Civil)

Copy to:

The Financial Adviser/Chief Internal Auditor  
Legal Adviser & Disciplinary Enquiry Officer  
The Chief Vigilance Officer/Director (I T) (with soft copy)  
Regional Audit Officers/Public Relations Officer/Deputy Secretary (Admin.)  
The TA to Chairman/Member (D)/Member (T & GO)/Member (G (P))  
The PA to Member (Finance)/CA to Secretary  
The FC Superintendent/Record Section/Library/Stock File.

Forwarded by Order  
Sd/-  
Senior Superintendent