

ILLUSTRATION - 10

1	Name					
2	Designation as on 30-06-2013		Executive Engineer			
3	Date of entry in Board Service		20.04.1997			
4	Service in KSEB Ltd as on 30-06-2013		Year	Month	Days	
			16	2	10	
5	Add: Other eligible service		4	1	4	
6	Deduct : Non-qualifying Service for weightage					
7	Total Qualifying Service (4+5-6)		20	3	14	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		243 months			
9	Pre-revised scale of pay		28710-1130-34360-1290-40810-1380-47710			
10	i	Pre-revised Basic Pay as on 30-06-2013	47710			
	ii	Stagnation increments				
	iii	Personal Pay				
11	Total of 10 (i+ii+iii)		47710			
12	Protected amount					
13	DA @ 84.253% of Pay in column 11		40197			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		5725			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		5797			
16	Total of fitment benefit and weightage subject to a maximum of Rs.13000/-(column 14+ 15)		11522			
17	Total (11,13 & 16)		99429			
18	Revised scale of pay		57220-2085-69730-2380-84010-2545-99280-2800-104880			
19	Pay fixed in the next stage in the revised scale of pay (If the amount in column17 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		102080			
20	Personal Pay: If the amount arrived in column 17 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay					
21	Protected amount as on 30-06-2013					
22	Pay as on 01-07-2013		BP	SI 3	PP	PA
			102080			
23	Date of promotion/grade promotion		16-12-2013			
24	Scale of pay of the promoted post		67645-2085-69730-2380-84010-2545-99280-2800-110480			
25	Basic pay as on 16-12-2013: Next stage in promoted scale from the pay in the lower scale-37(A)		104880			
26	Pay as on 01-05-2014 (Date of increment in the lower scale of pay)	Step up of pay on the date of increment in the lower scale of pay if the pay in the lower scale becomes equal or greater than the pay which he draws in the higher scale of pay.	107680			