

ILLUSTRATION - 12

(PROBATION NOT DECLARED DUE TO NOT QUALIFYING DEPARTMENTAL TESTS)

1	Name					
2	Designation as on 30-06-2013		Assistant Engineer			
3	Date of entry in Board Service		18-05-2011			
4	Service in KSEB Ltd as on 30-06-2013		Year	Month	Days	
			2	1	12	
5	Add: Other eligible service					
6	Deduct : Non-qualifying Service for weightage		1	2	0	
7	Total Qualifying Service (4+5-6)		0	11	12	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		11 months			
9	Pre-revised scale of pay		20170-870-21910-945-27580-1130-33230			
10	i	Pre-revised Basic Pay as on 30-06-2013	21910			
	ii	Stagnation increments				
	iii	Personal Pay				
11	Total of 10 (i+ii+iii)		21910			
12	Protected amount					
13	DA @ 84.253% of Pay in column 11		18460			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		2629			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		175			
16	Total of fitment benefit and weightage subject to a maximum of Rs.13000/-(column 14+ 15)		2804			
17	Total (11,13 & 16)		43174			
18	Revised scale of pay		40975-1605-42580-1745-53050-2085-69730-2380-81630			
19	Pay fixed in the next stage in the revised scale of pay (If the amount in column17 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		44325			
20	Personal Pay: If the amount arrived in column 17 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay					
21	Protected amount as on 30-06-2013					
22	Pay as on 01-07-2013		BP	SI	PP	PA
			44325			

Next increment only after declaration of probation

Fixation after declaration of probation				
1	Name			
2	Designation as on 30-06-2013		Assistant Engineer	
3	Probation declared on		20-12-2014	
4	Pay as on	18-05-2011	21040	Notional
5	Pay as on	01-05-2012	21910	
6	Pay as on	01-05-2013	22855	
7	Date of entry in Board Service		Y-M-D	
			18-05-2011	
8	Service in KSEB Ltd as on 30-06-2013		Year	Month
			2	1
				12
9	Add: Other eligible service			
10	Deduct : Non-qualifying Service for weightage			
11	Total Service (10+11-12)		2	1
				12
12	Total Service rounded in completed months		25	
13	Pre-revised scale of pay		20170-870-21910-945-27580-1130-33230	
14	i	Pre-revised Basic Pay as on	30-06-2013	22855
	ii	Stagnation increments		
	iii	Personal Pay		
15	Total of 14 (i+ii+iii)		22855	
16	Protected amount			
17	DA @ 84.253% of Pay in column 15		19256	
18	Fitment Benefit: 12% of the pay in column 15 (Minimum Rs. 2250/-)		2743	
19	Weightage admissible @ 0.05% of pay in column 15 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		286	
20	Total of fitment benefit and weightage subject to a maximum of Rs.13000/-(column 18+ 19)		3029	
21	Total (15,17 & 20)		45140	
22	Revised scale of pay		40975-1605-42580-1745-53050-2085-69730-2380-81630	
23	Pay fixed in the next stage in the revised scale (If the amount in column 21 exceeds maximum of scale, balance to be adjusted as stagnation increments)		46070	
24	Personal Pay: If the amount arrived in column 21 is more than maximum of the scale + five stagnation increments, the balance is treated as personal pay			
25	Pay as on 01-07-2013		BP	SI
			46070	PP
				PA
26	Pay as on 01-05-2014.		47815	Notional
27	Pay as on 20-12-2014 (date of declaration of probation)		47815	

Monetary value of this fixation is only from 20-12-2014