

ILLUSTRATION - 13

(If Suspension period not regularised)

(An Officer under suspension from 05-04-13 to 04-10-13 and has not been regularised till date)

1	Name				
2	Designation as on 30-06-2013	Assistant Engineer			
3	Date of entry in Board Service	19.03.2006			
4	Service in KSEB Ltd as on 30-06-2013	Year	Month	Days	
		7	3	11	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage		2	25	
7	Total Qualifying Service (4+5-6)	7	0	16	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	84 months			
9	Pre-revised scale of pay	20170-870-21910-945-27580-1130-33230			
10	i Pre-revised Basic Pay as on 30-06-2013	26635			
	ii Stagnation increments				
	iii Personal Pay				
11	Total of 10 (i+ii+iii)	26635			
12	Protected amount				
13	DA @ 84.253% of Pay in column 11	22441			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	3196			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	1119			
16	Total of fitment benefit and weightage subject to a maximum of Rs.13000/-(column 14+ 15)	4315			
17	Total (11,13 & 16)	53391			
18	Revised scale of pay	40975-1605-42580-1745-53050-2085-69730-2380-81630			
19	Pay fixed in the next stage in the revised scale of pay (If the amount in column 17 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	55135			
20	Personal Pay: If the amount arrived in column 17 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
21	Protected amount as on 30-06-2013				
22	Pay as on 01-07-2013	BP	SI 2	PP	PA
		55135			
23	Pay as on 05-10-2013 (suspension from 05-04-2013 to 04-10-2013)	55135			
24	Pay as on 01-09-2014 (Increment postponed for six months)	57220			