

ILLUSTRATION - 14

(Increment bar **with cumulative effect** in force on the date of pay revision)

(An employee whose two increments barred with cumulative effect for two years effected from 01-04-2012)

| | | | | | |
|----|--|---|------------|-----------|-----------|
| 1 | Name | | | | |
| 2 | Designation as on 30-06-2013 | Assistant Executive Engineer | | | |
| 3 | Date of entry in Board Service | 11.01.1997 | | | |
| 4 | Service in KSEB Ltd as on 30-06-2013 | Year | Month | Days | |
| | | 16 | 5 | 19 | |
| 5 | Add: Other eligible service | | | | |
| 6 | Deduct : Non-qualifying Service for weightage | 1 | 3 | | |
| 7 | Total Qualifying Service (4+5-6) | 15 | 2 | 19 | |
| 8 | Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%) | 182 months | | | |
| 9 | Pre-revised scale of pay | 25690-945-27580-1130-34360-1290-39520 | | | |
| 10 | i | Pre-revised Basic Pay as on | 30-06-2013 | 39520 | |
| | ii | Stagnation increments | | 1290 | |
| | iii | Personal Pay | | 0 | |
| 11 | Total of 10 (i+ii+iii) | 40810 | | | |
| 12 | Protected amount | 0 | | | |
| 13 | DA @ 84.253% of Pay in column 11 | 34384 | | | |
| 14 | Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-) | 4897 | | | |
| 15 | Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year) | 3714 | | | |
| 16 | Total of fitment benefit and weightage subject to a maximum of Rs.13000/-(column 14+ 15) | 8611 | | | |
| 17 | Total (11,13 & 16) | 83805 | | | |
| 18 | Revised scale of pay | 51305-1745-53050-2085-69730-2380-84010-2545-91645 | | | |
| 19 | Pay fixed in the next stage in the revised scale of pay (If the amount in column17 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments) | 84010 | | | |
| 20 | Personal Pay: If the amount arrived in column 17 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay | | | | |
| 21 | Protected amount as on 30-06-2013 | | | | |
| 22 | Pay as on 01-07-2013 | BP | SI | PP | PA |
| | | 84010 | | | |
| 23 | Pay as on 01-04-2014 | 86555 | | | |
| 24 | Pay as on 01-04-2015 | 89100 | | | |