

ILLUSTRATION - 15

(Increment bar **with cumulative effect** already completed prior to the date of effect of pay revision)
(An officer with two increments barred with cumulative effect for 2 years)

1	Name				
2	Designation as on 30-06-2013	Assistant Engineer(HG)			
3	Date of entry in Board Service	09.04.1999			
4	Service in KSEB Ltd as on 30-06-2013	Year	Month	Days	
		14	2	21	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage	2			
7	Total Qualifying Service (4+5-6)	12	2	21	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	146 months			
9	Pre-revised scale of pay	25690-945-27580-1130-34360-1290-39520			
10	i	Pre-revised Basic Pay as on 30-06-2013	35650		
	ii	Stagnation increments	0		
	iii	Personal Pay	0		
11	Total of 10 (i+ii+iii)	35650			
12	Protected amount	0			
13	DA @ 84.253% of Pay in column 11	30036			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	4278			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	2603			
16	Total of fitment benefit and weightage subject to a maximum of Rs.13000/-(column 14+ 15)	6881			
17	Total (11,13 & 16)	72567			
18	Revised scale of pay	51305-1745-53050-2085-69730-2380-84010-2545-91645			
19	Pay fixed in the next stage in the revised scale of pay (If the amount in column17 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	74490			
20	Personal Pay: If the amount arrived in column 17 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
21	Protected amount as on 30-06-2013				
22	Pay as on 01-07-2013	BP	SI	PP	PA
		74490			
23	Pay as on 01-04-2014	76870			
24	Pay as on 01-04-2015	79250			