

ILLUSTRATION - 18

(Punishment of permanent reduction of pay)

(If an officer is punished with a reduction of pay permanently for one year w.e.f 1-4-2013)

1	Name				
2	Designation as on 30-06-2013	Executive Engineer			
3	Date of entry in Board Service	11.11.1989			
4	Service in KSEB Ltd as on 30-06-2013	Year	Month	Days	
		23	7	19	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	23	7	19	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	283 months			
9	Pay as on 01-10-2012	40810			
10	Reduced pay: Permanently for a period of one year from 01-04-2013.	39520			
11	Pre-revised scale of pay	28710-1130-34360-1290-40810-1380-47710			
12	i	Pre-revised Basic Pay as on	30-06-2013	39520	
	ii	Stagnation increments			
	iii	Personal Pay			
13	Total of 12 (i+ii+iii)	39520			
14	Protected amount				
15	DA @ 84.253% of Pay in column 13	33297			
16	Fitment Benefit: 12% of the pay in column 13 (Minimum Rs. 2250/-)	4742			
17	Weightage admissible @ 0.05% of pay in column 13 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	5593			
18	Total of fitment benefit and weightage subject to a maximum of Rs.13000/-(column 16+ 17)	10335			
19	Total (13,15 & 18)	83152			
20	Revised scale of pay	57220-2085-69730-2380-84010-2545-99280-2800-104880			
21	Pay fixed in the next stage in the revised scale of pay (If the amount in column19 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	84010			
22	Personal Pay: If the amount arrived in column 19 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
23	Protected amount as on 30-06-2013				
24	Pay as on 01-07-2013	BP	SI 4	PP	PA
		84010			
25	Pay eligible from 01-04-2014	86555			
26	Pay as on 01-10-2014 (Normal increment date)	89100			
27	Pay as on 01-10-2015	91645			