

**ILLUSTRATION -19**  
**(LWA for 5 years from 20-04-2010 to 19-04-2015)**

1	Name					
2	Designation as on 30-06-2013		Assistant Engineer			
3	Date of entry in Board Service		16-02-2005			
4	Service in KSEB Ltd as on 30-06-13		Year	Month	Days	
			8	4	14	
5	Add: Other eligible service					
6	Deduct : Non-qualifying Service for weightage		3	2	10	
7	Total Qualifying Service (4+5-6)		5	2	4	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)		62 months			
9	Pre-revised scale of pay		20170-870-21910-945-27580-1130-33230			
10	Pay as on 19-04-2010		25690			
<b>Notional fixation to arrive pay as on 20-04-2015 (Date of joining duty)</b>						
11	i	Pre-revised Basic Pay as on 30-06-2013	25690			
	ii	Stagnation increments				
	iii	Personal Pay				
12	Total of 11 (i+ii+iii)		25690			
13	Protected amount					
14	DA @ 84.253% of Pay in column 12		21645			
15	Fitment Benefit: 12% of the pay in column 12 (Minimum Rs. 2250/-)		3083			
16	Weightage admissible @ 0.05% of pay in column 12 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		797			
17	Total of fitment benefit and weightage subject to a maximum of Rs.13000/-(column 15+ 16)		3880			
18	<b>Total (12,14 &amp; 17)</b>		<b>51215</b>			
19	Revised scale of pay		40975-1605-42580-1745-53050-2085-69730-2380-81630			
20	Pay fixed in the next stage in the revised scale of pay (If the amount in column18 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		<b>51305</b>			
21	Personal Pay: If the amount arrived in column 18 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay					
22	Protected amount as on 30-06-2013					
23	Pay as on 01-07-2013		BP	Monetary benefit from 20-04-15		
			<b>51305</b>			
24	Pay as on 01-02-2016		53050			