

ILLUSTRATION - 2

1	Name				
2	Designation as on 30-06-2013	Assistant Executive Engineer			
3	Date of entry in Board Service	15-04-1998			
4	Service in KSEB Ltd as on 30-06-2013	Year	Month	Days	
		15	2	15	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	15	2	15	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	182 months			
9	Pre-revised scale of pay	25690-945-27580-1130-34360-1290-39520			
10	i	Pre-revised Basic Pay as on	30-06-2013	39520	
	ii	Stagnation increments		3870	
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)		43390		
12	Protected amount				
13	DA @ 84.253% of Pay in column 11		36557		
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)		5207		
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)		3949		
16	Total of fitment benefit and weightage subject to a maximum of Rs.13000/-(column 14+ 15)		9156		
17	Total (11,13 & 16)		89103		
18	Revised scale of pay		51305-1745-53050-2085-69730-2380-84010-2545-91645		
19	Pay fixed in the next stage in the revised scale of pay (If the amount in column 17 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)		91645		
20	Personal Pay: If the amount arrived in column 17 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
21	Protected amount as on 30-06-2013				
22	Pay as on 01-07-2013	BP	SI	PP	PA
		91645			
23	Pay as on 01-04-2014		Rs. 91645 + 2545 (SI 1)		
24	Pay as on 01-04-2015		Rs. 91645 + 5090 (SI 2)		