

ILLUSTRATION - 4

1	Name				
2	Designation as on 30-06-2013	Executive Engineer			
3	Date of entry in Board Service	20.05.1997			
4	Service in KSEB Ltd as on 30-06-2013	Year	Month	Days	
		16	1	11	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	16	1	11	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	193 months			
9	Pre-revised scale of pay	28710-1130-34360-1290-40810-1380-47710			
10	i	Pre-revised Basic Pay as on	30-06-2013	47710	
	ii	Stagnation increments		5520	
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)	53230			
12	Protected amount				
13	DA @ 84.253% of Pay in column 11	44848			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	6388			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	5137			
16	Total of fitment benefit and weightage subject to a maximum of Rs.13000/-(column 14+ 15)	11525			
17	Total (11,13 & 16)	109603			
18	Revised scale of pay	57220-2085-69730-2380-84010-2545-99280-2800-104880			
19	Pay fixed in the next stage in the revised scale of pay (If the amount in column 17 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	104880 + 5600 (SI 2)			
20	Personal Pay: If the amount arrived in column 17 is more than maximum of the scale + five stagnation increments, the balance is treated as personal pay				
21	Protected amount as on 30-06-2013				
22	Pay as on 01-07-2013	BP	SI 2	PP	PA
		104880	5600		
23	Pay as on 01-11-2013	Rs. 104880 + 8400 (SI 3)			
24	Pay as on 01-11-2014	Rs. 104880 + 11200 (SI 4)			
25	Pay as on 01-11-2015	" (biennial)			