

**ILLUSTRATION - 7**

1	Name				
2	Designation as on 30-06-2013	Chief Engineer			
3	Date of entry in Board Service	16-01-1988			
4	Service in KSEB Ltd as on 30-06-2013	Year	Month	Days	
		25	5	14	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	25	5	14	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	300 months			
9	Pre-revised scale of pay	40810-1380-47710-1520-55310			
10	i	Pre-revised Basic Pay as on	30-06-2013	55310	
	ii	Stagnation increments		6080	
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)	61390			
12	Protected amount				
13	DA @ 84.253% of Pay in column 11	51723			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	7367			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	9209			
16	Total of fitment benefit and weightage subject to a maximum of Rs.13000/-(column 14+ 15)	13000			
17	<b>Total (11,13 &amp; 16)</b>	<b>126113</b>			
18	Revised scale of pay	79250-2380-84010-2545-99280-2800-116080			
19	Pay fixed in the next stage in the revised scale of pay (If the amount in column 17 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	<b>116080 + 8400 (SI 3)</b>			
20	Personal Pay: If the amount arrived in column 17 is more than maximum of the scale + three stagnation increments,the balance is treated as personal pay	1633			
21	Protected amount as on 30-06-2013				
22	Pay as on 01-07-2013	<b>BP</b>	<b>SI 3</b>	<b>PP</b>	<b>PA</b>
		<b>116080</b>	<b>8400</b>	<b>1633</b>	
No further increments					