

ILLUSTRATION - 9

1	Name				
2	Designation as on 30-06-2013	Assistant Engineer			
3	Date of entry in Board Service	08-04-2008			
4	Service in KSEB Ltd as on 30-06-2013	Year	Month	Days	
		5	2	22	
5	Add: Other eligible service				
6	Deduct : Non-qualifying Service for weightage				
7	Total Qualifying Service (4+5-6)	5	2	22	
8	Total Qualifying Service rounded in completed months (maximum weightage for 300 months 15%)	62 months			
9	Pre-revised scale of pay	20170-870-21910-945-27580-1130-33230			
10	i	Pre-revised Basic Pay as on	30-06-2013	25690	
	ii	Stagnation increments			
	iii	Personal Pay			
11	Total of 10 (i+ii+iii)	25690			
12	Protected amount				
13	DA @ 84.253% of Pay in column 11	21645			
14	Fitment Benefit: 12% of the pay in column 11 (Minimum Rs. 2250/-)	3083			
15	Weightage admissible @ 0.05% of pay in column 11 for each completed months of service subject to a minimum of Rs 175/- and maximum of 15% (0.6% per year)	797			
16	Total of fitment benefit and weightage subject to a maximum of Rs.13000/-(column 14+ 15)	3880			
17	Total (11,13 & 16)	51215			
18	Revised scale of pay	40975-1605-42580-1745-53050-2085-69730-2380-81630			
19	Pay fixed in the next stage in the revised scale of pay (If the amount in column17 exceeds maximum of scale of pay, balance is to be adjusted in the next stage of five stagnation increments)	51305			
20	Personal Pay: If the amount arrived in column 17 is more than maximum of the scale + five stagnation increments,the balance is treated as personal pay				
21	Protected amount as on 30-06-2013				
22	Pay as on 01-07-2013	BP	SI	PP	PA
		51305			

23	Pay as on 01-04-2014	53050
24	Pay as on 01-04-2015	55135
25	Promotion	10-02-2016
26	Scale of pay of the promoted post	51305-1745-53050-2085-69730-23080-84010-2545-91645
27	Next stage in the promoted scale from the total arrived by adding one notional increment to the pay in the lower scale.(Amendment to Rule 28(A)	Rs. 59305/-
28	Re-fixation on 1-04-2016: If the total arrived by adding one increment and one notional increment to the pay in the lower time scale is greater than or equal to the pay above, then next stage in the promoted post. Otherwise no change in pay(Amendment to Rule 28(A)	Rs. 61390/-