



KSEB ENGINEERS' ASSOCIATION

TC 26/1300, Engineers House, Panavila, Thiruvananthapuram-695001

Tele.No. 0471-2330696, FAX No. 0471-2330853, Website : ksebea.in

E-mail: ksebea@gmail.com

President

Dr. E. Mohammed Shereef

Vice- President (South)

Er. Bipin Sankar Periyamana

Vice - President (North)

Er. N.T. Job

General Secretary

Er. G. Shaj Kumar

Organising Secretaries

Er. B. Nishanth (S)

Er. V.S. Vivek (N)

Treasurer

Er. V. Vishnu Prabhu

Secretaries

Er. M. Muhammed Rafi (HQ)

Er. M. Krishna kumar (S)

Er. K. Nagaraja Bhat (N)

KSEBEA/Letters/2016-17/49

04-03-2017

To

The Director (Finance)
Kerala State Electricity Board Ltd.

Sir,

Sub:- Inclusion of compensatory allowances for payment of Earned leave surrender -reg.

Ref:- 1. Govt. Circular 42/96/Fin dated 01-08-1996

2. B.O No. 2833/96(Estt.I-2775/95 dated 23-11-1996 adopting circular cited (1) above

3. Letter PSI.3301/99/583 dated 21-6-2000 of the Chief Personnel Officer to the Deputy Chief Engineer, Civil Circle, Pallom (copy attached)

4.Letter EB1/Gen/2013-14/1042 dated 31-01-2014 of the Deputy Chief Engineer, Generation Circle, Kothamangalam to the Personnel Officer

5. Our letter KSEBEA/Letters/2014-15 dated 21-04-2014

Please have a reference to the above. It has been brought to the notice of the Board as per ref (5) that none of the compensatory allowances are being paid to engineers working at generating stations while they surrender their earned leave despite clear cut orders in this regard as per ref(1) and ref(2) above (copy attached). The reason being cited is the non availability of these compensatory allowances in the HRIS module that is used for processing the earned leave surrender. As per the Government circular cited under ref(1) above, it has been clarified that pay and allowances that are admissible to an officer while on earned leave are admissible while surrendering earned leave also. The said circular has been adopted by the Board as per ref (2) above. In view of the above, it is requested that necessary directions may please be issued to the Chief Engineer- IT Projects to make necessary arrangements for incorporating the allowances payable at projects and generating stations also in HRIS module for Earned leave surrender. It is also requested that the same may be given retrospective effect for the benefit of those who had been denied the eligible allowances while surrendering their earned leave.

Acc. A/a

Yours faithfully,


GENERAL SECRETARY